

APPENDICES : INTERVIEW SCHEDULE

AND

BIBLIOGRAPHY

CHH. SHAHU CENTRAL INSTITUTE FOR BUSINESS EDUCATION AND RESEARCH,
K O L H A P U R

M. Phil (Commerce)

" A critical study of seasonal workers working in Balasaheb
Desai Sahakari Sakhar Karkhana Ltd., Daulatnagar (Marali),
Tal. Patan, Dist. Satara. "

INTERVIEW SCHEDULE

I) PERSONAL DATA :

1. Name :
2. Address :
3. Sex : Male/Female
4. Caste :
5. Age :
6. Trade :
7. Marital Status : Married/Unmarried
8. Education : Primary/Secondary/Higher Secondary/
Under-graduate/Graduate/Technical/
Illeteriate.
9. Period of Service :
10. Distance between place of work & native place : K.M.
11. Mode of Conveyance : a) On foot
b) By Bicycle
c) By Bus
d) By other vehicle
12. From last how many seasons are you working in this
Factory ?
13. In which department are you working ?
14. Whether you are working as seasonal permanent/Seasonal/
temporary ?
15. Total Salary : Basic Rs. D.A.Rs. Total Rs.

3. Do you get all sanctioned holidays during your employment ?
- a) Weekly off
 - b) Optional holidays
 - c) Casual leave
 - d) Sick leaves.
4. a) In which shift do you work ?
- b) Is the working in that shift convenient to you ?
Yes/No
5. a) Do you remain absent without prior permission ? If, yes how many times in month ?
Yes/No
- b) What is a cause of your such absence ?
Sickness
Accident
Social -
function.
Religious-
functions.

V) WELFARE FACILITIES :

1. Do you get the following Welfare facilities like permanent or regular employees ?
- a) Washing and bathing facilities
Yes/No
 - b) Sitting facilities
Yes/No
 - c) Canteen facilities
Yes/No
 - d) Rest room facilities
Yes/No
 - e) Medical facilities
Yes/No
If not, Why ?
If yes, do you pay any fees for them ?
 - f) Recreational facilities
Yes/No
 - g) Educational facilities
 - h) Grain shop and concessional rate sugar from factory ?
Yes/No
 - i) Housing facilities
Yes/No
If No, Why ?
If Yes, of what type ?
 - a) Bamboo mat houses
Yes/No
 - b) Permanent type quarters
Yes/No
2. Do you get advantage of :
- a) Provident fund
Yes/No
 - b) State Insurance
Yes/No
 - c) Bonus scheme
Yes/No
 - d) Family pension scheme
Yes/No

VI) TRADE UNION :

1. Do you have any trade union ? Yes/No
2. Are you a member of such member ? Yes/No
3. Is it a recognised union ? Yes/No
4. Was ever your complaint made up by trade union? Yes/No
5. Was it successful ? Yes/No

VII) OFF SEASON :

1. What you do during the period of discontinuation ?
 - a) Work at some other place Yes/No
 - b) Remain unemployed Yes/No
 - c) Work in agriculture Yes/No
 - d) Run any business Yes/No
2. Whether you get any salary from the factory, during the period of discontinuation ? Yes/No
3. Are the wages you receive from the factory sufficient to satisfy the needs of your family ? Yes/No
4. Do you have to borrow ?
If yes, from where -
 - a) Friends,
 - b) Relatives
 - c) Co-operative credit societies
 - d) Banks
 - e) Money lenders.
5. Do you get any advance or ~~XXX~~ loan from factory ? Yes/No
If yes, how much ? Rs. _____

VIII) Are you satisfied with the recruitment method adopted by the factory ? Yes/No

IX) Did you get any promotion in your service ? Yes/No

If yes, how many times ?

X) Are you transferred from one department to other department during the period of your service ? Yes/No

XI) Do you get any training for your job ? Yes/No

If yes, of what type ?

- a) On the job
- b) Off the job
- c) Induction training

XII) PERSONAL OPENION OF WORKER :

1. What your openion regarding your service ?
2. What your openion about the factory administration ?
3. Do you have any problems about your service ?
4. Do you have any suggestions ?

