

# C O N T E N T S

Page No.

LIST OF TABLES

LIST OF FIGURES

## CHAPTER - I

### INTRODUCTION AND RESEARCH METHODOLOGY :

#### SECTION - I :

- |    |   |    |
|----|---|----|
| A) | INTRODUCTION  | 1  |
| B) | HISTORY & PROGRESS OF SUGAR <del>KME</del> INDUSTRY<br>BEFOR 1947 and after 1947. | 3  |
| C) | ROLE OF COOPERATIVE SUGAR FACTORIES   | 9  |
| D) | IMPORTANCE OF SUGAR INDUSTRY  | 13 |

#### SECTION - II :

|  |                 |    |
|--|-----------------|----|
|  | RESEARCH DESIGN | 14 |
|--|-----------------|----|

## CHAPTER - II

### HISTORY AND DEVELOPMENT OF BALASAHEB DESAI

#### S.S.KARKHANA LTD., DAULATNAGAR.

- |    |                                    |    |
|----|------------------------------------|----|
| A) | BRIEF HISTORY                      | 21 |
| B) | EXPANSION OF PLANT & MACHINERY     | 26 |
| C) | CANE DEVELOPMENT SCHEMES           | 28 |
| D) | PROGRESS OF B.D.S.S. KARKHANA LTD. | 36 |

CHAPTER - III

THEOROTICAL BACKGROUND OF STUDY :

|    |  |    |
|----|--|----|
| A) | MEANING & CHARACTORISTICS OF LABOUR                | 46 |
| B) | DEFINITION OF SEASONAL WORKER                      | 49 |
| C) | CLASSIFICATION OF EMPLOYEES                        | 50 |
| D) | RECRUITMENT, TRAINING, WAGES, BONUS<br>TO WORKERS. | 52 |
| E) | WORKING CONDITIONS                                 | 74 |
| F) | SOCIAL SECURITY                                    | 79 |
| G) | LABOUR WELFARE ACTIVITIES                          | 83 |

CHAPTER - IV

|   |    |
|---|----|
| STATISTICAL TABLES, ANALYSIS & INTERPRETATION<br>OF DATA. | 90 |
|---|----|

CHAPTER - V

|              |     |
|--------------|-----|
| CONCLUSIONS  | 126 |
| OBSERVATIONS | 134 |
| SUGGESTIONS  | 136 |

APPENDICES : INTERVIEW SCHEDULE

BIBLIOGRAPHY

