

A P P E N D I C E S

I. INTERVIEW SCHEDULE

II. ORGANISATION CHART

BIBLIOGRAPHY.

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A P P E N D I X - I

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(M.Phil. Com.)

: INTERVIEW SCHEDULE :

Topic :

' A Study of Seasonal workers working in Shree Dudhagaᅅga
Vedgaᅅga Sahakeri Sakhar Karkhana Ltd. Bidri (Mouninagaᅅr)
Taluka Kagal, Dist. Kolhapur.'

I) Personal Data :-

- a) Name :
- b) Sex : Male/Female
- c) Caste :
- d) Age
- e) Trade
- f) Marital status - Married/Unmarried
- g) Education : Primary/Secondary/Higher Secondary.
- h) Period of service
- i) Native place
- j) Distance from place of workK.M.
- k) Mode of conveyance
 - a) On foot
 - b) By bicycle
 - c) By Bus.2.....

- l) From last how many seasons are you working here ?
- m) Department in which working presently ?
- n) Whether seasonal permanent/seasonal temporary ?
- o) Total salary - Basic payD.A.

II) Family Background :

1. How many persons are there in your family ?
2. Land holdings
 - a) Total land :
 - b) Irrigated land :
 - c) Non-irrigated :
3. Cropping pattern :
4. Whether food produced in farm is sufficient for family for year : Yes/No.
5. Do you have any other subsidiary source of income ?
Yes/No.

III) Wage Structure :

1. How ~~xxx~~ is the work rate is given in your factory
 - a) By piece rate
 - b) By time rate
2. Nature of salary :
 - a) Daily wages
 - b) Weekly wages
 - c) Monthly wages

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2. Nature of salary.:

- a) Daily wages
- b) Weekly wages
- c) Monthly wages

IV) Welfare facilities :

1. 'Do you get the following welfare facilities ?

- a) Canteen - Yes/No
- b) Rest room- Yes/No
- c) Recreational facilities - Yes/No
- d) Educational facilities - Yes/No
- e) Grain shop and concessional Rate sugar from factory - Yes/No
- f) Medical facilities - Yes/No

If yes- whether they are free of cost - Yes/No

- g) Housing facilities - Yes/No

If Yes, State the type of house

- a) Bamboo mat house
- b) Permanent type quarters.

2. Do you get advantage of ~~Provident fund~~

- a) State insurance
- b) Provident fund
- c) Bonus
- d) Pension.

V) Trade Union :

1. Do you have trade union- Yes/No
2. Are you a member of it - Yes/No
3. Is it recognised - Yes/No
4. Whether any of your personal problem is solved with the ~~problexxx~~ help of Trade Union- Yes/No.

VI) Off Season :

1. What you do in off-season ?
 - a) Work at some other place
 - b) Remain unemployed
 - c) Work in agriculture
 - d) Run any business.
2. Whether you get any salary during off season ?
Yes/No
If yes, how much amount you get from factory.
3. Wages are sufficient for the needs of your family ? Yes/No
4. Do you have to borrow ? Yes/No
If yes, from whom do you borrow
 - a) Friends,
 - b) Relatives
 - c) Co-operative credit society
 - d) Bank/Money lender.

5. Do you get any advance or loan from factory
Yes/No

VII) Are you satisfied about recruitment method of
factory ? Yes/No.

VIII) Do you get any promotion in your service ? Yes/No
If yes, how many times ?

IX) Are you transferred from one department to other
department in your employment period ? Yes/No

X) Do you get any training for your service ? Yes/No

XI) Personal opinion of worker

1) What is your opinion about factory administration ?

2) Do you have any problems about service ?

3) Do you have any suggestions ?

XII) Working conditions :

a) Are you satisfied with the working conditions ?

1. Temperature Yes/No

-2. Air movement Yes/No

3. Humidity Yes/No

4. Illumination Yes/No

5. Sanitation Yes/No

6. Ventilation Yes/No

b) For how many hours you are required to work
every day

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- c) Do you get all sanctioned holidays ?
a) Weekly off b) Sick leave
- d) Do you remain absent from work without permission ?
Yes/No

If yes how many times ? and for what reasons.