

: A P P E N D I X - I :

Chh. Shahu Central Institute of Business Education  
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( M.Phil. Comm.)

: I N T E R V I E W S C H E D U L E :

Topic :- A study of seasonal workers working in  
Shree Someshwar Sahakari Sakhar Karkhana  
Ltd. Someshwarnagar, Taluka - Baramati,  
District - Poona.

I) Personal Data :

- a) Name : b) Sex : Male/Female  
c) Caste : d) Age :  
e) Trade : f) Marital Status :  
g) Education : Primary/Secondary/Higher  
Secondary/Technical/Under-graduate/  
Graduate/Illiterate.  
h) Period of service : i) Native place :  
j) Distance from place of work \_\_\_\_\_ K.M.  
k) Mode of conveyance : a) On foot  
b) By bicycle c) By bus d) By train  
l) From last how many seasons are you working?  
m) Department in which working presently?  
n) Whether seasonal permanent/seasonal/temporary?  
o) Total salaries Basic Rs. \_\_\_\_\_ D.A. Rs. \_\_\_\_\_  
Total Rs. \_\_\_\_\_

II) Family Background :

- 1) How many persons are there in your family?
- 2) Land holdings : A) Total Land B) Irrigated  
C) Non-irrigated :
- 3) Cropping pattern : Jawar : Bajara :  
Wheat : Pulses : Sugarcane:  
Cotton/others etc.
- 4) Whether food produced in farm is sufficient  
for family for year : Yes / No
- 5) Do you have any other subsidiary source or  
income : Yes / No

III) Wage Structure :

- 1) How is the work rate in your factory?
  - a) By piece rate b) By time rate
  - c) By incentive plan.
- 2) Do you think that this is a good method : Yes/No
- 3) Nature of Salary : a) Daily wages  
b) Weekly wages : c) Monthly wages

IV) Working conditions :

- a) Are you satisfied with working conditions ?
  - 1) Temperature : Yes/No 2) Air-movement : Yes/No
  - 3) Humidity : Yes/No 4) Illumination : Yes/No
  - 5) Sanitation : Yes/No 6) Ventilation : Yes/No

b) For how many hours a day are you required to work?  
\_\_\_\_\_ hours.

c) Do you get all sanctioned holidays during your employment? (a) Weekly off

(b) Optional leave (c) Sick leave.

d) i) In which shift do you work?

ii) Is the working in that shift convenient to you ?

e) i) Do you remain absent from work without permission ? Yes/No. If yes how many times in a month ?

ii) What is the cause of such an absence sickness/accident/social and religions functions/others.

V) Welfare facilities :

i) Do you get the following welfare facilities like permanent or regular employee?

a) Washing & bathing facilities. Yes/No.

b) Sitting facilities Yes/No.

c) Canteen facilities Yes/No

Are you satisfied about canteen Yes/No

d) Rest-room facilities Yes/No

e) Medical facilities Yes/No

If not why ? If yes are you paid any fees for medical facilities Yes/No

f) Recreational facilities Yes/No

g) Educational facilities Yes/No

h) Grain shop and concessional rate sugar from factory Yes/No

i) Housing facilities Yes/No

If no why ? If yes state the house

- a) Bamboo mat house
- b) Permanent type quarters.

ii) Do you get advantages of : a) Provident fund  
b) State Insurance c) Bonus d) Family pension.

VI) Trade Union :

- 1) Do you have trade union ? Yes/No
- 2) Are you a member of it ? Yes/No
- 3) It is recognised ? Yes/No/ No known
- 4) Was ever your complaint made up by trade union : Yes/No 5) Was it successful? Yes/No

VII) Off season :

- 1) What you do after discontinuation of service?  
a) Work at some other place b) remain unemployed  
c) Work in agriculture d) run any business.
- 2) Whether you get any salary during the period of discontinuation from Factory ? Yes/No  
If yes how much amount you get from factory?
- 3) Wages are sufficient for the needs of your family .... Yes/No
- 4) Do you have to borrow? Yes/No  
If yes, from whom do you borrow ?  
a) Friends, b) Relatives, c) Co-operative Credit Society

d) Bank e) Money Lender/any other source.

5) Do you get any advance or loan from factory :Yes/No  
If yes, how much?

VIII) Are you satisfied about recruitment method of  
factory ? Yes/No.

IX) Do you get any promotion in your service? Yes/No  
If yes, how many times?

X) Are you transferred from one department to other  
department in your employment period Yes/No.

XI) Do you get any training for your service? Yes/No.  
If yes, a) On the job training b) Off the  
job training c) Induction training.

XII) Personal opinion of worker :

- 1) What is your opinion regarding your service?
- 2) What is your opinion about factory administra-  
-tion?
- 3) Do you have any problems about service?
- 4) Do you have any suggestions?