CERTIFICATE

This is to certify that the dissertation entitled "A Study of Seasonal Workers Working in Vasantdada Shetkari Sahakari Sakhar Karkhana Ltd., Sangli" submitted by Miss Bharati Mahadeorao Mane in partial fulfilment for the award of Degree of Master of Philosophy in Commerce has been carried out under my guidance.

To the best of my knowledge the matter presented in this dissertation is bonafide and has not been submitted earlier.

Yhat

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Kolhapur Date: $\left(\left| 1 \right|^{2} \right)^{0}$

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