

C O N T E N T S

	<u>Page No.</u>
ACKNOWLEDGEMENT	C
LIST OF TABLES	H
LIST OF FIGURES	M
<u>CHAPTER-I : INTRODUCTION AND RESEARCH METHODOLOGY</u>	
<u>SECTION-I</u>	
1) Introduction	1
2) History and Progress of Sugar Industry	3
3) Role of Cooperatige Sugar Factories	14
4) Importance of Sugar Industry	18
<u>SECTION-II</u>	
Research Design	19
<u>CHAPTER-II : HISTORY AND DEVELOPMENT OF VASANT-DADA SHETKARI SAHAKARI SAKHAR KARKHANA LTD., SANGLI</u>	
1) Brief History	28
2) Expansion and Plant and Machinery	35
3) Cane Development Schemes	37
4) Other agro-based Projects	44
5) Facilities Provided by Karkhana	47
6) Progress of Vasantdada Shetkari Sahakari Sakhar Karkhana Ltd., Sangli	49

CHAPTER-III : THEORETICAL BACKGROUND OF THE STUDY

1) Meaning and Characteristics of Labour	68
2) Definition of Seasonal Worker	74
3) Classification of Employees	75
4) Recruitment, Training, Wages, Bonus to workers	78
5) Working Conditions	112
6) Social Security	121
7) Holiday pay and Leave pay Benefits	124
8) Labour Welfare Activities	128

CHAPTER-IV :

Statistical Tables, Analysis and Interpretation of Data	144
---	-----

CHAPTER-V :

1) Conclusions	192
2) Observations and	200
3) Suggestions	202

## Appendices

1) Interview Schedule.	206
2) Organisational Chart.	211
3) Bibliography.	212