

: S Y N O P S I S :

The entire study is divided into five chapters as follows :-

- Chapter - I      The Chapter deals with the introduction, Objectives, importance of the study. It also deals with the methodology adopted and points out the limitations of the study.
- Chapter -II      This Chapter deals with the frame - work of wage and salary Administration. It covers the theoretical aspect of the problem of wage and salary Administration.
- Chapter-III      This Chapter gives a profile of The Kolhapur Steel Ltd. It takes an account of the histry, growth and organisational structure of the Company..
- Chapter - IV      This Chapter analyses and interpretes the data on wage and salary Administration collected. It presents the data in tabulated form throwing light on defferent elements of wage and salary Administration in thé Company.

Chapter - V

In this concluding Chapter findings of the study have been noted and suggestions are made.

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