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A P P E N D I X

1) BIBLIOGRAPHY

2) QUESTIONNAIRE

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Qualification :	Age :
Salary :	Duration of participation
Sex :	Department:
Age :	

**QUESTIONNAIRE**

(For Union Leaders)

- 1) Particulars of trade union :
    - a. Name
    - b. Registered head office :
    - c. No. & Date of certificate of registration
    - d. Name of all Indian body Federation to which affiliated:
    - e. No.of members on the book and membership fee paid:
  - 2) What is the main object for joining the union?
  - 3) How many times union has given a call for action like strike, Gherao, Dharna none of these?
  - 4) Why ?
    - Pay Revision
    - Betterment of working conditions
    - For welfare facilities etc.
  - 5) Whether your actions are supported by the members of your union?  
Yes/No
  - 6) Do you help union members in participating union activities ?  
Yes/No
  - 7) Do you feel your union members are participating in various union activities?  
Yes/No
  - 8) What are the main problems that you face from the union members?
  - 9) Have your union solved the problem of workers on the individual ground?  
Yes/No
  - 10) What treasures are adopted for maintaining discipline in your Union?  
(Code of discipline, arranging annual session, members orientation)
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11) Do you like the members active participation in major decision making?

Yes/No.

12) I feel my union members are able to provide guidance when the union is in trouble.

Highly agreed/Disagreed/Undecided.

13) What is the attitude of the management towards your union?

(Encouraging/ Discouraging/ Co-operative/ Non-co-operative)

14) What role is played by your union in providing welfare facilities?

15) Is there any political interference in your union?

16) What measures are taken by your union for increasing productivity of the company?

a. Workers motivation

b. Better relation

c. Use of new techniques etc.

17) Are your terms and conditions of the employment are improved by the efforts of the Union?

Yes/No

18) I face more problems from management regarding union activities.

Highly agreed/ Disagreed/Undecided.

19) I face more problems from union members.

Highly agreed/ Disagreed / Undecided.

### FOR WORKERS

1. Whether Trade union is functioning in your factory?

Yes/No

2. If yes, what is the name of your trade union ?

3. How long you are member of Union ?

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4. Why you have entered in union?
  5. Are there any labour problems in your factory? -
  6. What are the usual demands of the Trade Union?
  7. I am contributing considerable amount of time in union activities.  
Highly agreed/ Disagreed / Undecided.
  8. Are you happy with the leadership of the Trade union. —  
Yes/No
  9. I am helping the union in taking major decisions.  
Highly agreed/ Disagreed / undecided.
  10. Are you happy with election procedure of the leaders of the union?  
Yes/No
  11. Are you protected during the period of strike by your Union?  
Yes/No
  12. What sort of leadership does your union have?
  13. Is there any influence of external force in Trade Union in your factory?
  14. Participating in union activities gives us a sense of satisfaction.  
Highly agreed / Disagreed / Undecided.
  15. I am proud of my union.  
Highly agreed / Disagreed / Undecided

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