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D E C L A R A T I O N

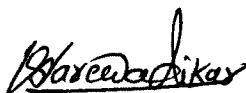
I, the undersigned, hereby declare that the Dissertation entitled " EXTENT OF PARTICIPATION BY WORKERS IN TRADE UNION ACTIVITIES".

A case study of Hindustan Latex Ltd., Kanagala and Walchand Industries Ltd., Walchandnagar, is an outcome of my study under the guidance of Dr.Babu Thomas.

The references are drawn personally contacting factory Union Leaders and workers who are the members of Trade union.

To the best of my knowledge, the matter presented in the Dissertation has not been submitted for the award of Degree, Diploma or membership, either to Shivaji University, Kolhapur or to any other University.

KOLHAPUR

  
Miss. Vrunda S.Narewadikar

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