CERTIFICATE

This is to certify that the dissertation entitled "EXTENT OF PARTICIPATION BY IN TRADE UNION ACTIVITIES" is a genuine and bonafide work prepared by Miss V.S.Narewadikar under my guidance and submitted to SHIVAJI UNIVERSITY, KOLHAPUR for the award of the Degree of MASTER OF PHILOSOPHY IN COMMERCE AND MANAGEMENT.

To the best of my knowledge, the matter presented in this dissertation has not been submitted earlier.

Dr.BABU THOMAS M.A.,Ph.D.

RESEARCH GUIDE

KOLHAPUR

