



APPENDICES

1. INTERVIEW SCHEDULE

2. ORGANISATION CHART

BIBLIOGRAPHY.



APPENDIX - I

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(M.Phil. Com.)

INTERVIEW SCHEDULE

TOPIC :

" Socio Economic Survey of Seasonal Workers in
Sangamner Bhag Sahakari Sakhar Karkhana Ltd., Sangamner. "

1) Personal Data :-

- 1) Name
- 2) Sex - Male/Female.
- 3) Caste -
- 4) Age
- 5) Trade
- 6) Married/Unmarried
- 7) Education - Primary/Secondary/Higher Secondary.
- 8) Period of Service -
- 9) Native Place -
- 10) Distance from place of work -
- 11) Mode of Conveyance :
 - a) On Foot
 - b) By Bicycle
 - c) By Bus
- 12) From last how many Seasons are you working here?
- 13) Department in which working presently?
- 14) Whether Seasonal Permanent/Seasonal Temporary?
- 15) Total Salary :

2. Family Background :-

1. How many persons are there in your family?
2. Land holdings.
 1. Total land
 2. Irrigated land
 3. Non-Irrigated.
3. Cropping Pattern.
4. Whether food produced in farm is sufficient for the family for the year? Yes/No.
5. Do you have any other subsidiary source of income? Yes/No.

3. Wage Structure :

1. How is the work rate given in your Factory?
 1. By piece rate.
 2. By time rate.
2. Nature of Salary
 1. Daily wages
 2. Weekly wages
 3. Monthly wages

4. Welfare Facilities :-

1. Do you get the following welfare facilities?
 - a) Canteen - Yes/No
 - b) Rest-Room-Yes/No
 - c) Recreational facilities - Yes/No
 - d) Educational facilities - Yes/No
 - e) Grain Shop and Concessional Rate in Sugar from Factory? - Yes/No

f) Medical facilities : Yes/No

If Yes, whether they are free of cost :

Yes/No

g) Housing Facilities :- Yes/No

If Yes, state the type of house :

a) Bambooes Mat house.

b) Permanent type quarters.

2. Do you get advance of

1. State Insurance

2. Provident Fund

3. Bonus

4. Pension.

5. Trade Union :-

1. Do you have Trade Union ? - Yes/No

2. Are you a member of it? - Yes/No

3. Is it recognised? - Yes/No

4. Whether any of your personal problem is solved
with the help of Trade Union? - Yes/No

6. Off Season :-

1. What you do in Off Season?

a) Work at some other place.

b) Remain Unemployed.

c) Work in agriculture.

d) Run any business.

2. Whether you get any Salary during Off Season?

Yes/No.

If Yes, how much amount

you get from the Factory?

3. Wages are sufficient for the needs of your family?
Yes/No
4. Do you have to borrow? Yes/No
If Yes, from whom do you borrow the money?
1. Friends
 2. Relatives
 3. Co-Operative Credit Society
 4. Bank/Money Lender.
5. Do you get any advance or loan from factory?
Yes/No
6. Are you satisfied about recruitment method of
Factory? Yes/No
7. Do you get any promotion in your service?
Yes/No
If Yes, how many times?
8. Are you transferred from one department to other
department in your employment period? Yes/No
9. Do you get any training for your service? Yes/No
10. Personal opinion of worker?
- a. What is your opinion about factory admini-
stration?
 - b. Do you have any problems about service?
 - c. Do you have any suggestions?

11. Working Conditions :-

a. Are you satisfied with the Working conditions?

1. Temperature - Yes/No

2. Air Movement - Yes/No

3. Humidity - Yes/No

4. Illumination - Yes/No

5. Sanitation - Yes/No

6. Ventilation - Yes/No

b. For how many hours you are required to work every day?

c. Do you get all sanctioned holidays?

1) Weekly Off (2) Sick leave.

d. Do you remain absent from work without permission?

Yes/No

If Yes, how many times and for what reason?

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