

QUESTIONNAIRE FOR WORKERS

- I. Title of Dissertation : ROLE OF TRADE UNIONS - A CASE STUDY  
OF SHRI. DATTA SHETAKARI SHIKARI SAKA  
KHARAKHANA LTD., SHIROL.
- II. Name of the Researcher : Mr. S. G. Tankasali.  
Lecturer in Commerce  
S.V.M. College. Iikai - 587125.
- III. Name of the Research : Prof. Dr. V. V. Kanzode.  
Guide.
- 

1. Personal details. :-

- |              |                                   |
|--------------|-----------------------------------|
| a) Name -    | e) Designation -                  |
| b) Age -     |                                   |
| c) Sex -     | f) Experience -                   |
| d) Address - | g) Educational<br>Qualifications- |
2. Are you a member of the trade Union ? Yes/No
3. If Yes, what is the name of your trade Union ?
4. Why you have Selected this Union ?  
Reasons -
5. How long you have been a member of this Union ?  
Number of years and months.
6. Are your terms and conditions of employment are improved by the  
effort of trade union ? Yes/No
7. If Yes, what improvements are made by the trade union ?

Contd....2/-.

8. Are you happy with the working of the union ? Yes/No.
9. If not, what you feel are the shortcomings ?
  
10. Do you feel that there is intra-union rivalry ? Yes/No.
11. If Yes, what are you put to trouble due to intra-union rivalry  
Yes/No.
12. If Yes, what are the consequences of such intra-union rivalry ?
  
13. Are you well protected during the period of strike by your  
union ? Yes/No.
14. If Yes, how ?
  
15. Is there outside leadership in your union ? Yes/No.
16. If Yes, are you satisfied with it ? Yes/No.
17. If not, what are your suggestions ?
  
18. Are you happy with the election procedure of the leaders of the  
union ? Yes/No.
19. If not, why ?

20. What Sort of leadership do your union have ?  
a) Democratic b) Dictatorial
21. Do you feel that, your union is having good and able leaders ?  
Yes/No.
22. Which welfare facilities are provided by your Kharakhana ?  
a) Free medical service.  
b) Canteen facilities,  
c) Sports facilities,  
d) Educational facilities.  
e) None of these.
23. Is it the out come of the efforts of your union ? Yes/No.
24. Whether the suggestions of the individual members are accepted  
by the union ? Yes/No.
25. What are the effects of the membership of trade union, on your  
day-to-day working ?  
a) Working with confidence.  
b) Working is adversely affected.  
c) Working with less fear.  
d) Less management harassment.  
e) Working with peace of mind.

QUESTIONNAIRE FOR UNION LEADERS

- I. Title of Dissertation : ROLE OF TRADE UNIONS - A CASE STUDY  
OF SHRI. DATTA SHETAKARI SHAKARI SAKAI  
KHARAKHANA LTD., SHIROL.
- II. Name of the Researcher : Mr. S. G. Tankasali.  
Lecturer in Commerce,  
S.V.M. College. Ilkal - 587125.
- III. Name of the Research Guide : Prof. Dr. V. V. Kanzode.
- 

1. Personal details -

- |              |                                    |
|--------------|------------------------------------|
| a) Name :    | e) Designation :                   |
| b) Age :     |                                    |
| c) Sex :     | f) Experience :                    |
| d) Address : | g) Educational<br>Qualifications : |

2. Particulars of Trade Union &

- a) Name of the trade union
- b) Address
- c) Registered head office
- d) Number and date of certificate or registration
- e) Name of All Indian body federation to which affiliated
- f) Affiliation number
- g) Affiliation fee paid during the year
- h) Membership per month and fee paid
- i) Number of members on the book at the beginning of the year
- j) Number of members admitted during the year
- k) Number of members on the book at the end of the year

3. How many times, union has given a call for action in 1988 like-
- a) Dharna
  - b) Gherao
  - c) Strike
  - d) None of these

4. Why ?
  - a) Pay revision
  - b) Betterment of working conditions
  - c) For welfare facilities
  - d) None of these
5. Whether your actions are supported by the members of your union  
Yes/No.
6. Whether your union is recognised union by the management  
Yes/No.
7. If your demands are reasonable does the management accept without much hesitation ?  
Yes/No.
8. If no, what action do you take to force them to accept your demands.
  - a) Work to rule
  - b) Go-slow tactics
  - c) Sit-down strike
  - d) None of these
9. During the period of strike when wages are not paid how the workers are supported by the Trade Union ?
  - a) Providing financial assistance
  - b) Providing credit facilities
  - c) Providing necessary commodities
  - d) None of these
10. What welfare facilities are provided by the Kharkhana.
  - a) Health services
  - b) Maternity benefits
  - c) Educational facilities
  - d) None of these

11. What role is played by your union in providing welfare facility.
  - a) Convinced the Management
  - b) Adopted pressure tactics
  - c) Convinced the workers
  - d) None of these
12. Have your union provided welfare facilities to your members. Yes/
13. If, Yes, What different facilities are provided by the Union.
  - a) Library b) Schools for children c) Medical
  - d) None of these
14. Have your union solved the problems of the workers on the individual ground ? Yes/No.
15. How many instances are there of such help.
  - a) Five b) Ten c) Twelve d) None of these
16. What your union has done for the betterment of working conditions of the employees.
  - a) Convinced the Management
  - b) Convinced Worker
  - c) Use of pressure tactics
  - d) None of these
17. Which procedure is adopted for wage determination ?
  - a) Management determines the wages
  - b) Management and Union representatives determine jointly
  - c) Union representatives suggest and management determines
  - d) None of these
18. What is the role of your union in wage determination ?
  - a) Controls wage determination process
  - b) Improve marginal productivity
  - c) Active participation in collective bargaining
  - d) None of these

19. How your union helps in policy implementation :
- a) Convinces the workers
  - b) Workers education
  - c) Removing the doubts of the workers
  - d) None of these
20. What measures are undertaken by your union for increasing the income of Kharkhana without increasing the wages?
- a) Workers motivation      b) Use of the new techniques
  - c) Better relations      d) None of these
21. How do you convince the Management towards your problems ?
- a) Problems is placed to management      b) Seriousness of the problem is explained
  - c) Using pressure tactics      d) None of these
22. What is the attitude of the management towards your union :
- a) Encouraging      b) Dis-couraging
  - c) Co-operative      d) Non-Co-Operative
23. What measures are adopted for maintaining discipline in your union
- a) Code of discipline
  - b) Members orientation
  - c) Arranging annual session
  - d) None of these

QUESTIONNAIRE FOR MANAGEMENT

- I. Title of Dissertation : ROLE OF TRADE UNIONS-A CASE STUDY  
OF SHRI.DATTA SHETAKARI SHKARI SAKH.  
KARKHANA LTD.,SHIROL.
- II. Name of the Researcher : Mr.S.G.Tankasali.  
Lecturer in Commerce,  
S.V.M.College. Ilkal-587 125.
- III. Name of the Research Guide. : Prof.Dr.V.V.Kanzode.
- 

1. Personal details -

- |             |                                    |
|-------------|------------------------------------|
| a) Name :   | e) Designation :                   |
| b) Age :    |                                    |
| c) Sex :    | f) Experience :                    |
| d) Address: | g) Educational<br>Qualifications : |

2. Whether trade union is functioning in your Kharakhana?  
Yes/No.

3. If yes, how many trade unions are functioning ?

4. Name them.

- i)
- ii)
- iii)

5. Which of them are  
recognised  
non-recognised

6. Is there any intra-union rivalry ? Yes/No.

7. If Yes, State the effects of its on the functioning.



8. Are there labour problems in your Kharakhana ? Yes/No.
9. If Yes, what are the workers problems in preference of seriousness
  - i)
  - ii)
  - iii)
10. What are the usual demands of the trade unions ?
  
11. Do you feel that demands are justifiable ? Yes/No.
12. Are you happy with the leadership of the trade unions ? Yes/No.
13. If not, Why ?
  - a) They are not well behaved.
  - b) They are ignorant of the practical difficulties.
  - c) Other reasons.
  
14. Is there any influence of external force in trade union in your Kharakhana ? Yes/No.
15. If Yes, what sort of external influence is there ?
  
16. Whether the trade unions contribute positively in the working of Kharakhana ? Yes/No.
17. If Yes, in what manner they contribute ?

18. If not, what are the reasons behind it ?
19. Do you feel that trade unions are useful to the workers and Kharakhana ? Yes/No.
20. If Yes, how they are useful ?
- a) To the Workers:-
- b) To the Kharakhana :-
21. Do you expect, there should be one union in Kharakhana ? Yes/No
22. If Yes, Why ? Please Explain.
23. Please suggest measures to improve union-management relations.