

Yashwant Iron & Steel Works Ltd.

Telephone No. 23855

Telegram "IRONSTEEL"

Ref. No.

Date | / /

1325.46 B. E.

Shivaji University

KOLHAPUR

This is to certify that Shri R.S. Nilpankar, an M.Phil student of Chhatrapati Shahu Central Institute, of Business Education and Research, Kolhapur, (Shivaji University,) Kolhapur was with us in plant trainee from 25th September, 1982 to 10th November, 1982. During this period he was placed in our personnel and welfare department and has acquainted himself with the labour welfare and related activities of this company.

He has taken keen interest in his training and his conduct was good during the above period.

We wish him success in his future undertakings.

FOR SIGNATURE



shri.