

**: A C K N O W L E D G E M E N T :**

"Welfare Activities in Small Scale Industries Located at Udyam-nagar, Kolhapur, with Special referance to - Yashwant Iron & Steel Works Ltd, Kolhapur" is written in partial fulfilment of the requirement of M.Phil. Course of Shivaji University, Kolhapur.

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Hereby I take an opportunity to express my deep sense of obligation to the management of YASHWANT IRON AND STEEL WORKS LTD. KOLHAPUR, for their kind permission to undertake this study in their organisation.

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KOLHAPUR.

Date: 12-4-84

  
( R.S.Nilpankar )  
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**: C E R T I F I C A T E :**

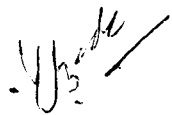
This is to certify that the dissertation  
entitled **Welfare Activities in Small Scale  
Industries Located at Udyannagar, Kolhapur, with  
Special Reference to -**

**'Yashwant Iron & Steel Works Ltd, Kolhapur'**  
Submitted by **Shri MILPANKAR R.S.** in partial  
fulfilment of his degree course leading to **MASTER  
OF PHILOSOPHER** to **SHIVAJI UNIVERSITY, KOLHAPUR**, has  
been carried out under my supervision & guidance.

To the best of my knowledge, the matter  
presented in the report has not been submitted  
earlier.

KOLHAPUR.

Date: <sup>12</sup> / 4 / 84

  
(Prof. Dr. V. V. Khanzode)  
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