## LIST OF TABLES AND CHARTS.

Chapter and Table Chart Number	Title of the Table/Chart.	Page No.
III-1	Production of Steel Castings and Steel Ingots of The Kolhapur Steel Ltd., Kolhapur from 1979 to 1983.	<b>28</b>
III-2	Sales of The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	29
III-3	Table showing Industriwise customers of The Kolhapur Steel Ltd., Kolhapur.	30
III-4	Departmentwise personnel of The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	33
III-I	Organisational set up of The Kolhapur Steel Ltd., Kolhapur.	36
IV-1	Table showing marital status, wages per month and the number of departments of regular and irregular workers.	41
IV-2	Table showing the level of literacy of workers in group 'R' and group 'A'.	42
IV-3	Table showing the living conditions of workers in group 'R' and 'A'.	42

Chapter and Table Chart Number	Title of the Table/Chart.	Page No.
IV-4	Table showing other sources of income of workers in group 'R' and group 'A'.	43
" IV-5	Table showing causes of absenteeism and the number of workers responding to them.	44
I <b>V-</b> 6	Table showing residance, conveyance used and time taken to reach the company by workers in group 'R' and group 'A'.	45
v-1	Overall rate of absenteeism in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	48
V-2	Monthwise rate of absenteeism in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	50
V-3	Departmentwise Rate of Absenteeism in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	52
<b>V-4</b>	Rate of Absenteeism by cause in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	54
<b>V-</b> 5	Table showing departmentwise average annual sickness rates in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	56
V-6	Table showing departmentwise average annual rate due to unauthorised leaves in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	57

t

•

•

Chapter and Table Chart	Title of the Table/Chart.	Pa No
Number.		
	APPENDIX	
A-1	Departmentwise and monthwise Total Absenteeism Rates in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	76
A-2	Departmentwise and causewise Absenteeism in The Kolhapur Steel Ltd., Kolhapur 1979 to 1983.	77
A-3	Table showing sickness rate in the Furnace Department.	78
A-4	Table showing sickness rate in the Mechanical & Electrical Department.	79
A-5	Table showing sickness rate in the Fettling Department.	80
A-6	Table showing sickness rate in the Pattern, Core and Moulding Department.	8:
A-7	Table showing sickness rate in the Other Department.	83
A-8	Table showing the Authorised Leave Rate in Furnace Department.	8:
A-9	Table showing Authorised Leave Rate in the Mechanical & Electrical Department.	8:

•

Chapter and Table Chart Number	Title of the Table/Chart.	Page No
A-10	Table showing Authorised Leave Rate in the Fettling Department.	84
A-11	Table showing Authorised Leave Rate in the Pattern, Core and Moulding Department.	85
A-12	Table showing Authorised Leave Rate in the Other Department.	86
A-13	Table showing Unauthorised Leave Rate in the Furnace Department.	87
A-14	Table showing Unauthorised Leave Rate in the Mechanical and Electrical Department.	88
A-15	Table showing Unauthorised Leave Rate in the Fettling Department.	89
A-16	Table showing Unauthorised Leave Rate in the Pattern, Core and Moulding Department.	90
A-17	Table showing Unauthorised Leave Rate in the Other Department.	91