

P. R. DAMANI
Managing Director

THE JAM SHRI RANJITSINGHJI
SPG. AND WVG. MILLS CO. LTD.

Regd. Offi: & Mills : FATEHCHAND DAMANI NAGAR, SOLAPUR
PHONE : 27502 TO 27515, 28171, 29568 • Gram : JAMGIRNI
TELEX CODE No. 0795-210 JAMS IN

Ref. No.

SOLAPUR 413001 11.6.96 19

C E R T I F I C A T E
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This is to certify that Miss R.V. Bansude, a student appearing for M.Phil. and placed in our factory for collecting the data, has visited our factory frequently, discussed with our employees, collected data and completed the questionnaires pertaining to the subject "LABOUR WELFARE FACILITIES" in Textiles.

She has done the said work sincerely and I feel she has learned a lot from this study.

To the best of my knowledge and belief she bears good moral character.



(J. P. SINGHAL)
GENERAL MANAGER

ADMINI. OFFICE : ' RAJSHI MANSION ' 140, MAHARSHI KARVE ROAD, BOMBAY-400 026.
PHONE NO. : 220602, 221913, 221938, 222723 BOMBAY TELEX NO. 1183568 JAMS IN 'VIKAS'
1184152 JAMS IN 'RAJSHI'
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