

DECLARATION

I, the undersigned, hereby declare that the dissertation titled "A STUDY OF LABOUR WELFARE FACILITIES IN THE JAMSHRI SPG. & WVG. MILLS CO. LTD., SOLAPUR" written and submitted by me under the guidance of Dr.V.S.Mangnale, is my original work. The empirical findings in this dissertation are based on the data collected by me and I have not copied anything from any report. I understand that any such copying is liable for punishment in a way of the University Authorities may deem fit.

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Miss Ranjana V. Bansude

CERTIFICATE

This is to certify that the work entitled "A STUDY OF LABOUR WELFARE FACILITIES IN THE JAMSHRI SPG. & WVG. MILLS CO. LTD., SOLAPUR" is completed by Miss R.V.BANSUDE under my guidance and supervision as per the requirements of SHIVAJI UNIVERSITY, KOLHAPUR. This is submitted to Shivaji University, Kolhapur for the award of the degree "MASTER OF PHILOSOPHY" in Commerce under the Faculty of Commerce. Her work is genuine and unique one.

SOLAPUR

DATE : 25/02/1996



Dr.V.S.Mangnale
HEAD
Dept. of Economics
H.N.College of Commerce,
SOLAPUR.