

PREFACE

The present study is an institutional case study of The Janshri Spg. & Wvg. Mills Co.Ltd., Solapur. Its main concern is the study of the welfare facilities in Janshri Spg. & Wvg. Mills Co.Ltd., Solapur and to show as to what facilities are made available in the Mill by the management and whether the workers are satisfied with it or whether the facilities are to be modified.

The Janshri Spg. & Wvg. Mills Co.Ltd. was set up for manufacture of cotton yarn and fabrics at Solapur in 1907. An attempt is made in this dissertation to study the existing welfare facilities in Janshri and test the reactions of the workers on it and to suggest the modifications in it.

The material in this study is largely from the published books and the brochure brought out by the company. The Annual Reports of Janshri yielded the requisite data about the company. The data used in this study is largely collected from the primary source i.e. the workers through discussions with them and filling up of the questionnaires.

Analysis of study involved tabulation and interpretation of data giving an aggregate picture of the welfare facilities made available by the company for the betterment of workers. The computer assistance is taken for analysis and tabulation of data. The study is essentially theoretical but with statistical analysis. Every attempt has

been made to give clear and objective interpretation of data. The authenticity of conclusions derived from the data depends on the quality and reliability of the data obtained from the primary and secondary sources. Every care has been taken to reconcile the data.

This research work is divided into six chapters. The first chapter deals with introduction to the study. The second chapter describes the profile of the company. The third chapter gives the theoretical frame work. In the fourth chapter labour welfare facilities of the company are given. In the fifth chapter attempt has been made to analyse and interpret the data collected. The last chapter summarises the main conclusions and suggestions for better labour welfare facilities for the workers of Janshri Mills Co.Ltd., Solapur.

At the end of the dissertation a bibliography of the selected readings and specimen of the questionnaire is given, which will be of immense use in giving more information.

SOLAPUR

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