

P R E F A C E

I take the opportunity of expressing my sincere thanks to various persons for their assistance in completion of my present study.

I have immense pleasure and honour to be indebted to my guide Dr. S.G. Bhanushali, for his invaluable guidance, encouragement and sympathy.

I am grateful to Prof. N.K. Kukade former Co-ordinator, Department of Commerce and Management, Shivaji University, Kolhapur and present Professor Devchand College, Arjunnagar, for giving me necessary facilities to carry out the study.

My thanks are also to Dr. C.J. Joshi, Dr. R.L. Moktali, Dr. S.K. Kulkarni and Dr. N.R. Thorat, Contributory Lecturers, Department of Commerce and Management and Prof. S.T. Naik, Shri. B.M. Mohite, Shri. S.B. Sawant, Dr. P.M. Herekar, Dr. (Mrs) V.M. Kashalikar, Shri. B.B. Chougule my teachers and colleagues of Devchand College, Arjunnagar for their co-operation and help.

I am thankful of Shri. S.P. Shukla, Librarian and other non-teaching staff of Library, Devchand College, Arjunnagar

I would like to acknowledge my appreciation and thanks to Deputy General Manager, Personnel Manager, Assistant Plant Manager and staff of Hindustan Latex Ltd., Kanagala. My special thanks to Shri. R.B. Bhosale Superintendent, Hindustan Latex Ltd., for giving me necessary information time to time.

I am thankful to our Principal, Dr. M.J. Kashalikar, for his moral support in completing this work.

I am very much grateful to my friends for the encouragement I have received from them in completing the work.

I am thankful of Shri. S.J. Chavan, Devchand College, Arjunnagar, who has typed this dissertation in neat and eligible manner.

I once again express my sincere thanks to all those who helped me during the process of this piece of research work directly or indirectly.

Place: Kolhapur
Date: 26.6.1994


(DIWAKAR RAVINDRA KOUSTUBHA)
Research student.