

CERTIFICATE

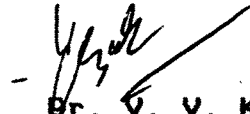
This is to certify that the dissertation entitled "A Study of Problems of Seasonal Workers in Daulat Sahakari Sakhar Karkhana Ltd., Halkarni, Taluka Chandgad, District Kolhapur" submitted by Mr. Arvind Basaling Magadum in partial fulfilment for the award of Master Degree of Philosophy in Commerce has been Carried out under my guidance.

To the best of my knowledge the matter presented in this dissertation is bonafide and has not been submitted earlier.

PLACE : KOLHAPUR

DATE

: 9.2.93



Dr. V. V. Khanzode

(M.Com., Ph. D.)