#### CONTENTS

#### **ACKNOWLEDGEMENT**

#### LIST OF TABLES

#### LIST OF FIGURES

#### CHAPTER - I

#### SECTION - I

- 1. Introduction
- 2. The importance of the Sugar Industry
- 3. The Role of the Co-operative Sugar Factory
- 4. History and Development of Sugar Industry In Pre-Independence
- 5. Progress of Sugar Industry in Pas-Independence

#### SECTION - II

#### RESEARCH DESIGN

- 1. Selection of the topic
- 2. Title of the research study
- 3. Definition of the seasonal worker
- 4. Objectives of the study
- 5. Scope of the study
- 6. Methods of Data Collection
- 7. Chapter Scheme

#### CHAPTER - II

# HISTORY AND DEVELOPMENT OF DAULAT SAHAKARI SAKHAR KARKHANA LTD., HALKARNI.

#### 1. Breif History of Karkhana

- a) Co-operative Movement
- b) Registration
- c) Establishment
- d) Board of Directors
- e) Members of the Karkhana
- f) Share capital
- 2. Cane Development Scheme
- 3. Social service Provided by the Karkhana
- 4. By Product Factory
- 5. Progress of the Karkhana

#### CHAPTER -III

#### THEORETICAL BACKGROUND OF THE STUDY.

- 1. Meaning, Importance and characteristics of labour
- 2. Definition of season and seasonal worker
- 3. Classification of Employees
- 4. Recruitment of labour
- 5. Training and Induction of Labour
- 6. Wages and Bonus to Workers
- 7. Working Conditions

- 8. Social Security
- 9. Leave and holidays benefits
- 10. Labour Welfare Activities

## CHAPTER - IV

# STATISTICAL TABLES ANALYSIS AND INTERPRETATION OF DATA

### CHAPTER - V

- 1. CONCLUSIONS
- 2. OBSERVATIONS
- 3. SUGGESTIONS