

LIST OF TABLES

Sr. No.	Chapter No.	Table No.	Title of the table	Page No.
1	1	1	Table showing the total production of sugar in India.	6
2	1	2	Table showing the area under sugarcane in India.	8
3	1	3	Table showing total production of sugarcane in India.	9
4	1	4	Table showing statewise area under sugarcane and its production.	10
5	1	5	Table showing statewise percentage of sugarcane utilised by sugar factories.	11
6	1	6	Table showing statewise sugar production.	12
7	1	7	Table showing statewise distribution of existing sugar factories.	13
8	1	8	Table showing factories in operation during the last 12 years in India.	14
9	1	9	Table showing the crushing capacities tonnes per day of sugar factories in India.	16
10	1	10	Table showing No. of Sugar Factories established and Commissioned in Maharashtra.	17
11	1	11	Table showing districtwise installed Sugar Factories in Maharashtra.	19
12	1	12	Table showing area under sugarcane and its production in Maharashtra.	20

13	1	13	Table showing name of Sugar Factories in Kolhapur district.	21
14	2	1	Division of the Member into four categories.	33
15	2	2	Table showing the total number of share holders of the Factory.	39
16	2	3	Table showing the number of zones covering the area of the Karkhana.	41
17	2	4	Table showing crushing of the sugarcane, total production of the sugar bags and recovery percentage	42
18	2	5	Table showing the sugarcane price paid to the share holders.	44
19	2	6	Table showing the land used for plantation of sugarcane.	45
20	2	7	Table showing the total number of days in the season.	46
21	2	8	Table showing the total employees employed by the sugar factory.	48
22	2	9	Table showing the classification of the seasonal workers and their departments.	50
23	3	1	Table showing the bonus paid by the factory.	76
24	4	1	Classification of the respondents according to caste-wise.	90
25	4	2	Allocation of the workers according to age groups.	91

26	4	3	Division of the respondents according to their marital status.	91
27	4	4	Division of the seasonal workers according to their educational level.	92
28	4	5	Allocation of the respondents according to their period of service.	93
29	4	6	Classification of workers according to their departments.	94
30	4	7a	Allocation of the respondents according to their distance from place of work.	95
31	4	7b	Division of the respondents according to their mode of conveyance.	96
32	4	8	Classification of respondents according to permanent and Temporary.	97
33	4	9	Division of the respondents according to their salary.	98
34	4	10	Allocation of the respondents according to their family members.	99
35	4	11(A)	Distribution of respondents according to their land holding.	100
36	4	11(B)	Division of the respondents according to their size of land holding.	101
37	4	12	Distribution of respondents according to their payment system.	102
38	4	13	Allocation of the respondents according to their attitudes towards temperature air movement, humidity, illumination, sanitation and ventilation etc.	103

39	4	14	Allocation of the respondents according to their weekly off and leave facilities	105
40	4	15	Distribution of the respondents according to their working shifts.	106
41	4	16(A)	Distribution of the respondents according to their washing and bathing facilities.	106
42	4	16(B)	Allocation of the respondents according to their sitting facilities.	107
43	4	16(C)	Allocation of the respondents according to their rest room facilities.	108
44	4	16(D)	Allocation of the respondents according to the opinion about their medical facilities.	109
45	4	16(E)	Allocation of the respondents opinion towards canteen facilities.	110
46	4	16(F)	Allocation of the respondents opinion to their recreational facilities.	111
47	4	16(H)	Distribution of respondents according to their opinions about the grainshop and concessional rate of sugar from the factory.	112
48	4	17	Allocation of the respondents according to their housing facilities.	113
49	4	18	Allocation of the respondents according to the provision of provident fund.	114
50	4	19	Allocation of the respondents according to their work in off season.	116

51	4	20	Allocation of the respondents according to the rate of retention allowance.	117
52	4	21	Division of the respondents according to their opinions about wages.	118
53	4	22(A)	Distribution of the respondents according to their indebtedness.	119
54	4	22(B)	Allocation of the respondents according to their sources of money.	120
55	4	23	Distribution of the respondents according to their opinions regarding the recruitment.	121
56	4	24	Distribution of the respondents according to their promotions.	122
57	4	25	Allocation of the respondents according to their transfer from one department to another department.	123
58	4	26(A)	Allocation of the respondents according to their training.	124
59	4	26(B)	Allocation of the respondents according to their various types of the training.	125
60	4	27	Allocation of the respondents opinions regarding their services and the administration.	126
61	4	28	Allocation of the respondents according to their problems in the service.	127