PROBLEMS OF EMPLOYEES IN AGRICULTURAL PRODUCE MARKET COMMITTEES (WITH SPECIAL REFERENCE TO SATARA DISTRICT)

QUESTIONNAIRENO. 1

(For Research Purpose only)

- 11. Name and Address of Murket Committee.
- 2). Grade of Market Committee.
- 3). Date of Establishment.
- 4). Sources of Income. 1.

2.

3.

4.

5). Are of Operation 1,

2.

3.

4.

- 6). No. of Members of Managing Body.
- 7). Name of Chairman.
- 8). Initial Investment .
- 9). Name of Vice-Chairman.
- 10). No. of Employees a) Secretary.
 - b) Asstt. Secretary.
 - e) Accountant.
 - d) Senior Clerk.
 - e) Clerk/Cashier.
 - f) Peans.
 - g) Supervisors.

h)

11). Income of last 3 years:- 12) Other Information:-

QUESTIONNAIRE 16.2

(PERSONAL INFORMATION OF EMPLOYEE)

- (A) 1. Name of the Employee.
 - 2. Designation.
 - 3. Qualification.
 - 4. Age
 - 5. Date of joining.
 - 6. Method of Recruitment a) Employment Exchange.
 - b) Advertisement & Interview.
 - c) Direct Recruitment.

4)

- 7. Whether you are State Govt./
 Central Gott./Semi Govt.
 employee.
- 8. Pay Scale

Basic

D.A.

H.R.A.

Other Allowances.

- 9. Members in Family.
- (B) Information of Pay Scale
 - l. When your existing scale was fixed.
 - 2. Is it fixed by State or Central Govt.
 - 3. Is there equal pay scale catagory for all types of Market Committees. Yes/No.
 - 4. If No, then are you satisfied with this system. Yes/No.

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- 5. If No, what are your objections relating to it.
- 6. As compared to other State Govt.
 employees do you think that your
 scale of payment is reasonable.
- 7. If not, what are the reasons.
- 8. When your new payscale will be declared.
- 9. Is there any relations of your pay scale with 4th pay commission.

Yes/No.

- 10. What pay scale are you likely to get.
- 11. Are you satisfied with this new Scale.

Yes/No.

- 12. If not, what scale do you expect.
- 128 Do you get H.R.A. equal to state Government employees.

Yes/No.

14. Do you get D.A. equal to State
Government employees.

Yes/No.

- 15. What other allowances do you get.
- 16. Do you get any incentive, benefits from Market Committee.

Yes/No.

- 17. If yes, what is the nature of incentive.
 - a) Cash benefits
 - b) Bonus.
 - e) Prizes.
 - d) Gifts.

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18. If No, which type of incentives do you expect a)

b)

e)

4)

(C) Welfare Facilities

1. What are the welfare facilities provided by Market Committee

a) Medical Yes/No.

b) Housing Yes/No.

c) Recreation Yes/No.

d) P.F. Yes/No.

e) State Insu. Sch. Yes/No.

f) Pension Yes/No.

g) Gratuity Yes/No.

h) Free Canteen Yes/No.

1) Educational facilities Yes/No.

- What Steps are taken by Market Committee for maintaining your health and safety.
- 3. Do you get any accident benefits.

Yes/No.

- 4. If yes, how much.
- 5. Do you get any facility while on your duty in field.
- 6. If yes, which type,

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(D) Leave Facilities

1. State the duration of leave	e you	est-
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1.	State the duration of leav		
		C.L.	Days.
		Duty	Days.
		Earned	Days.
		Medical	Days
		Maternity	Days
		Others	Days
2.	Are you satisfied with exi	sting	
	leave arrangement.		Yes/He.
3.	If not, why?		
(E)	Job Security		
1.	Is your service permanent		Yes/No.
2.	When you are made permanen	t After	Years.
3.	Do you think that your jo	b 1s	
	fully secured.		Yes/No.
4.	If not, Why?		
5.	Whether State Govt, has sa	nctioned or	Yes/No.
	recognised your job.		
(F)	Employee Management Relation		
1.	Is there any recognised em	ployees	Yes/No.
	union of employees of Mark	et Committee,	
2.	If yes, are you member of	this Union.	Yes/No.
3.	Do you pay contribution re	gularly†	Yes/No.
4.	If yes, how much.		
5.	How are the relations betw	een management	
	and employees	a) Satisfactory.	

b) Unsatisfactory

c) Worst.

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6.	If relations are not good what			
	are the causes	a)		
		b)		
		c)		
		d)		
7.	Do you personally think	that Market		
	Committee is exploiting	employees Yes/No.		
8.	Had been there any majo	r dispure		
	in Market Committee	Yes/No.		
9.	If yes, what steps were	taken by		
	your Union.	a) Strike		
		b) Bpycott.		
		c) Gherao		
		d)		
10.	How the dispute was settled.			
11.	At present how are the relations			
	between management & Un	ion /employees.		
12.	Do you think that Union	has given		
	you job security.	Yes/No.		
13.	Had there no union, wha	t would have		
	happened with you?	a) Transfer.		
		b) Termination		
		c) Stoping increment.		
		d) Bad treatment.		

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(G) Transfer Problems

- Can you be transferred to any
 other office of Market Committee
 Yes/No.
- 2. If yes, on what ground you can
 - be transferred a) Promotion
 - b) Necessity
 - c) Punishment
- 3. What are the basis followed for your transfer.
- 4. Are you satisfied with existing transfer policy of Management Yes/No.
- 5. If not, why.
- 6. What is the promotion policy of Management
- 7. Are you likely to be promoted.
- 8. Are you satisfied with promotion policy

9. If noty why?

10.

(H) Performance of Market Committee

1. Considering the income of Market

Committee do you think that it is

performing well

Yes/No.

Yes/No

2. If not, what do you think the causes of the same.

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- What do you think that Market 3. Committee would do for its fine performance.
- Is the Government assisting the Market 4. Committee in all possible ways
 - a) Grants.
 - b) Loans.
 - c) Other ways.
- 5. What is the role of employee in the peroformance of Market Committee.
- (I) What are your other difficulties & Problems?

What suggestions can you offer for the solution of your problem.

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