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5. If No, what are your objections relating to it.
6. As compared to other State Govt. employees do you think that your scale of payment is reasonable.
7. If not, what are the reasons.
8. When your new payscale will be declared.
9. Is there any relations of your pay scale with 4th pay commission. Yes/No.
10. What pay scale are you likely to get.
11. Are you satisfied with this new Scale. Yes/No.
12. If not, what scale do you expect.
13. Do you get H.R.A. equal to state Government employees. Yes/No.
14. Do you get D.A. equal to State Government employees. Yes/No.
15. What other allowances do you get.
16. Do you get any incentive, benefits from Market Committee. Yes/No.
17. If yes, what is the nature of incentive.
  - a) Cash benefits
  - b) Bonus.
  - c) Prizes.
  - d) Gifts.

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18. If No, which type of incentives do you expect
- a)
  - b)
  - c)
  - d)

(C) Welfare Facilities

1. What are the welfare facilities provided by Market Committee

- a) Medical Yes/No.
- b) Housing Yes/No.
- c) Recreation Yes/No.
- d) P.F. Yes/No.
- e) State Insu.Sch. Yes/No.
- f) Pension Yes/No.
- g) Gratuity Yes/No.
- h) Free Canteen Yes/No.
- i) Educational facilities Yes/No.

2. What Steps are taken by Market Committee for maintaining your health and safety.

3. Do you get any accident benefits. Yes/No.

4. If yes, how much.

5. Do you get any facility while on your duty in field.

6. If yes, which type.

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**(D) Leave Facilities**

1. State the duration of leave you get-

C.L.	Days.
Duty	Days.
Earned	Days.
Medical	Days
Maternity	Days
Others	Days

2. Are you satisfied with existing  
leave arrangement.

Yes/No.

3. If not, why?

**(E) Job Security**

1. Is your service permanent

Yes/No.

2. When you are made permanent

After \_\_\_\_\_ Years.

3. Do you think that your job is  
fully secured.

Yes/No.

4. If not, why?

5. Whether State Govt. has sanctioned or  
recognised your job.

Yes/No.

**(F) Employee Management Relation**

1. Is there any recognised employees  
union of employees of Market Committee.

Yes/No.

2. If yes, are you member of this Union.

Yes/No.

3. Do you pay contribution regularly?

Yes/No.

4. If yes, how much.

5. How are the relations between management  
and employees

a) Satisfactory.

b) Unsatisfactory

c) Worst.

...5...

...5...

6. If relations are not good what are the causes
- a)
  - b)
  - c)
  - d)
7. Do you personally think that Market Committee is exploiting employees Yes/No.
8. Had been there any major dispute in Market Committee Yes/No.
9. If yes, what steps were taken by your Union.
- a) Strike
  - b) Bpycott.
  - c) Gherao
  - d)
10. How the dispute was settled.
11. At present how are the relations between management & Union /employees.
12. Do you think that Union has given you job security. Yes/No.
13. Had there no union, what would have happened with you?
- a) Transfer.
  - b) Termination
  - c) Stoping increment.
  - d) Bad treatment.
  - e)

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**(G) Transfer Problems**

1. Can you be transferred to any other office of Market Committee Yes/No.
2. If yes, on what ground you can be transferred a) Promotion  
b) Necessity  
c) Punishment
3. What are the basis followed for your transfer.
4. Are you satisfied with existing transfer policy of Management Yes/No.
5. If not, why.
6. What is the promotion policy of Management
7. Are you likely to be promoted.
8. Are you satisfied with promotion policy Yes/No
9. If not, why?
- 10.

**(H) Performance of Market Committee**

1. Considering the income of Market Committee do you think that it is performing well Yes/No.
2. If not, what do you think the causes of the same.

...7...

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3. What do you think that Market Committee would do for its fine performance.
4. Is the Government assisting the Market Committee in all possible ways
  - a) Grants.
  - b) Loans.
  - c) Other ways.
5. What is the role of employee in the performance of Market Committee.

(I) What are your other difficulties & Problems?

What suggestions can you offer for the solution of your problem.

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