

QUESTIONERIES

I) PERSONAL DATA

- 1) Name of the Employee :
- 2) Age : 3) Education : 4) Department :
- 5) Permanent/Tempory : 6) Married/Unmarried :
- 7) Total period of service : 8) No.of Members of family :
9. No.of earning members in family :

II) INDUSTRIAL RELATION

- a) Is the management is interested in welfare facilities :
Yes/No
- b) Is the supervisor co-operative with you : Yes/No
- c) What are your suggestion regarding Supervisory Staff :
Satisfactory/Unsatisfactory

III) STATUTORY WELFARE FACILITIES

A) HEALTH AND SANITATION :

1. Does the factory provide you dispensary facilities :
Yes/No
2. Can you get this despansary benefit for both you and your
dependent : Yes / No

3. What is your opinion about this dispensary service :
Satisfactory / Unsatisfactory
 4. a) Are there Lavatories and urinals : Yes/No
b) How are they maintained : Yes/No
 5. Can you get cold drinking water and washing facilities:
Your opinion about : Satisfactory/Unsatisfactory.
 6. Is there sitting and rest room arrangement at the rest time :
Yes/No
 7. What facilities are provided to you in this period,
Fans, Television, Radio, News Paper, Chairs, Tables.
 8. Do you think that the atmosphere of this factory is normally
out of dust, fumes gases smoke and humidity : Yes/No
- B) SAFETY
1. Does the Soot girni put first aid provisions in the
department : Yes / No
 2. In your department are there safety instruments and machine
guards: Yes/No
 3. Do you think that these instruments are useful for the
safety purpose : Yes/No
 4. Are the safety notice board in your department in factory :
Yes / No

5. Does the factory arrange any safety training programme :
Yes / No
 6. a) Is there safety committee in your factory : Yes/No
b) If yes, are there department representative in the
committee : Yes / No
 7. Do you think that the committee is functioning satisfactory:
Yes/No
 8. Do accidents occur in your department : Yes/No
 9. Do you think that the accidents take place because of :
 - a) Lack of satisfy instruments,
 - b) labour carelessness
 - c) Other causes.
 10. Do you get uniform for your job : Yes/No
- C) CANTEEN :
1. Is there canteen and dining hall in your factory :
Yes/No
 2. Is there canteen committee : Yes/No
 3. If yes are there department representative in this
committee ; Yes/No
 4. Do you get qualitative food in the canteen :
Yes/No

5. Is there trolley system in your canteen : Yes/No
 6. What is your opinion about the cleanliness of canteen and dining hall : Satisfactory/Unsatisfactory
- D) PROVIDENT FUND AND GRATUITY
1. Is the provident fund act applicable to your factory :
Yes / No
 2. If yes, what is the rate of contribution :
 3. Does the factory give gratuity to the worker :
Yes/No
- E) FAMILY PENSION SCHEME
1. Is the family pension scheme is applicable : Yes/No
 2. If yes, what is the rate of contribution :
- F) LEAVE FACILITIES
1. Do you get leave with pay : Yes/No
 2. If yes, How many days and what type
Privilege, sick, casual
 3. How many days will you get leave without pay ;
- G) WORKMENS COMPENSATION ACT
1. Is workmens compensation act applicable to your factory :
Yes / No
 2. If yes what benefits to you get under this act :

3. What is your opinion about the benefits :

Satisfactory / Unsatisfactory

H) WORKING HOURS

1. What are the working hours in your factory

General shift	from	to
First shift	"	"
Second shift	"	"
Third shift	"	"

2. What is your opinion about the working hours in your factory :

Satisfactory / Unsatisfactory

III) NON-STATUTARY WELFARE FACILITIES

A) HOUSING

1. Does the factory provide you housing facility : Yes/No

2. Will you take benefits of housing if the factory provide :

Yes/No

3. If yes how much you are ready to pay for it.

B) TRANSPORT

1. What is the distance between you residence and work place:

2. What are mean of conveyance for you rwach the factory

3. Do you have and difficulties in the transport : Yes/No

4. Are you willing to travel by the factory transport on the reasonable payment for the same : Yes/No

C) RECREATION AND EDUCATION

1. Are there facilities for recreation and education :
Yes/No
2. Does the factory arrange any family programme : Yes/No
3. What is your opinion about family planning for workers :
Satisfactory / Unsatisfactory

IV) GENERAL

1. How many trade unions are functioning in your factory :
2. Which is the recognised by the management :
3. Are you member of trade union : Yes/No
4. Do you think that trade union are working satisfactory in making ware the workers about there right and providing them certain welfare facilities :
5. a) are there any co-operative socities : Yes / No
b) If yes, what benefits you get from them :
1) Society Loan, 2) Society shop
6. What is your monthly income :
7. What are the other sources of income :
1) Agricultural land, 2) Rent, 3 Business.
8. Are you satisfyies with your wages : Yes / No

9. What is your opinion about welfare administration or organisation :
- a) Very good
 - b) Good
 - c) Satisfactory
 - d) Average
 - e) Below average
 - f) Non satisfied
 - g) Bad
10. Do you feel that the welfare officer or labour officer is best media for improving the welfare administration of the organisation.