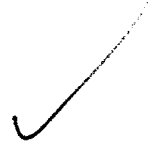


C E R T I F I C A T E



This is to certify that SHRI DHERE S.R. has completed his research work entitled "THE STUDY OF LABOUR WELFARE ACTIVITIES IN SHETAKARI SAHAKARI SOOT GIRNI LTD. SANGOLA" under my supervision and guidance, his work is genuine and satisfactory. This dissertation is submitted for the award of the degree of Master of Philosophy in commerce in Shivaji University, Kolhapur.

A handwritten signature in black ink, appearing to read 'Dolas', is written above the printed name.

DR. V.A. DOLAS,
Principal,
H.N.College of Commerce,
Solapur.