


DECLARATION

I do hereby state that the dissertation "Wage and Salary Administration in a Public Sector Undertaking: A Case Study of Hindustan Latex Limited, Kanagala, Belgaum" submitted by me for the award of the M.Phil. in Commerce and Management of the Shivaji University, Kolhapur. is not substantially the same as one which has already been submitted for a degree or any other academic qualification at any other University or Examining Body in India or in any other country to the best of my knowledge.

Place: Kolhapur.

Date : 21.9.1993.


(S. A. Patil)

