## CONTENTS

Chapter	Title		Pag	e No
1	SCOPE AND SIGNIFICANCE OF THE STUDY	1	to	6
	1.1 Introduction			
	1.2 Scope and Significance of the Study			
	1.3 Objectives of the Study			
	1.4 Research Methodology			
	1.5 Limitation of the Study			
2	THEORETICAL FRAMEWORK OF WAGE AND SALARY ADMINISTRATION	7	to	35
	2.1 Nature, Purpose and Definition			
	2.2 Factors affecting Wages and Salaries			
	2.3 Methods of Wage Fixation in Modern Times			
	2.4 Essentials of a Sound Wage System			
	2.5 Methods of Wages and Salary Payment			
	2.6 Incentives and Fringe Benefits			
3	A CASE STUDY OF THE HINDUSTAN LATEX LTD., KANAGALA UNIT	36	to	59
	3.1 A brief history of the Hindustan Latex Ltd.			
	3.2 Kanagala Unit of Hindustan Latex Limited			
	3.3 Labour Policy in the H.L.L. Unit of Kanagala			
	3.4 Methods of Wage and Salary Payments in Kanagala Unit			
	3.5 Incentives and Fringe Benefits in Kanagala Unit			
<b>4</b>	FINDINGS OF THE CASE STUDY	60	to	79
	4 l Data Analysis, Intrepretation and Findings			
	4.2 Conclusions			
	4.3 Suggestions			
	APPENDIX			
	QUESTIONNAIRE	80	to	83
	BIBLIOGRAPHY	84	&	85