ACKNOWLEDGEMENT

I am very thankful to my Research Guide Dr. B.S.Sawant Director, Karmveer Bhaurao Patil Institute of Management Studies and Research, Satara, for his valuable, encouraging and moral support. In fact, he has expressed his opinion about my mistakes which inspired me for my research work.

I am sincerely thankful to Mr. M. D. Bachal, H. R. Manager, Asst. Manager Mr. Shrike, Cooper Foundry Pvt. Ltd. for his immense help, co-operation and active interest in my research work

I am thankful to Prof. M. B. Bhosale &. L. K. Waghamare for giving suggestions with regard to my proof reading.

Finally, I thank my family, especially my parents, who are constant source of inspiration, for improving morale and financial support for my research work.

Princest

April. 2009

Ms. Bharat Shankar Kharat