CONTENT

| Chapter No | Title | Page No. |
|----------------|-------------------------------------|----------|
| 1 | 2 | 3 |
| | Title Page | Ι |
| | Certificate Of Guide | II |
| | Declaration | III |
| | Acknowledgement | IV |
| | Content | V |
| | List Of Tables | VII |
| | List Of Graphs | VIII |
| | List Of Charts | VIII |
| ONE | RESEARCH DESIGN AND REVIEW OF | 1-9 |
| | LITERATURE | |
| 1.1 | Introduction | |
| 1.2 | Statement of Problem | |
| 1.3 | Review of Literature | |
| 1.4 | Objectives of the study | |
| 1.5 | Hypothesis | |
| 1.6 | Scope of the Study | |
| 1.7 | Methodology of the Study | |
| 1.8 | Research Design | |
| 1.9 | Sample Design | |
| 1.10 | Parameters of the study | |
| 1.11 | Importance of the study | |
| 1.12 | Limitation of study | |
| TWO 2.1 | PROFILE OF THE COMPANY Introduction | 10-22 |
| 2.2 | Mission of cooper foundry pvt. Ltd. | |
| 2.3 | Brief history of the organization | |
| 2.4 | Location of the company | |

| 2.5 | | Activities of the Company | |
|------------------|--------------------------------|--|--------------------------|
| 2.6 | | Department | |
| 2.7 | | Product of cooper foundry Pvt. Ltd. | |
| 2.8 | | Quality Policy | |
| 2.9 | | Turnover of the company | |
| 2.10 | | Future plan | |
| 2.11 | | Flow chart of Manufacturing process | |
| 2.12 | | Organizational chart | |
| 2.13 | | Customers | |
| THREE 3.1 | CO | ONCEPTUAL FRAMEWORK Introduction | 23 - 35 |
| 3.2 | | Basic concept & Definition | |
| 3.3 | | Features of Absenteeism | |
| 3.4 | | Causes of Absenteeism | |
| 3.5 | | Methods of calculating the absenteeism rate | |
| 3.6 | | Distinguish between Absence rate & Absenteeism | |
| | | rate | |
| 3.7 | | Measures for control of Absenteeism | |
| 3.8 | | Absenteeism Effect | |
| | a) | Effect on Industry | |
| | b) | Effect on workers | |
| FOUR | AN 4.1 4.2 4.3 4.4 | <i>U</i> 71 | 36. 37. 73. 74. |
| FIVE 5.1 | | BSERVATION, CONCLUSION AND SUGGEST | |
| 5.2 | | Observation | |
| 5.3 | | Conclusion | |
| 5.4 | | Suggestions | |
| | | | |