

QUESTIONNAIRE FOR WORKERS

I. GENERAL INFORMATION

Name

Age

Department

Designation

Education

Experience

a) From Company b) Out side the company.

Distance from the factory- km

Mode of conveyance

Habits

a) Smoking b) Drinking c) Tobacco d) Gambling

II. RECRUITMENT

1. How you are recruited

a) Interview b) Recommendation c) Employment Exchange d)

III. WAGE SALARY AND WORKING CONDITIONS

(A) 1. What kind of work you perform

2. Which method is used for payment of remuneration

a) Piece rate b) Time rate

3. Do you have any other sources of incomes yes/No

(B) Bonus

1. Do you get bonus every year Yes/No

2. At what rate

(D) Incentive

1. Do you get any incentive? Yes/No

2. Which type of incentive do you get

3. Whether you are satisfied with incentive given? Yes/No

IV. WELFARE FACILITIES

1. Which type of welfare facilities do you get from the company.

- | | | | |
|-----------------------|--------------------------|------------------------|--------------------------|
| a. Medical facilities | <input type="checkbox"/> | b. Traveling allowance | <input type="checkbox"/> |
| c. Canteen | <input type="checkbox"/> | d. Leave | <input type="checkbox"/> |
| e. Holiday | <input type="checkbox"/> | f. Sports | <input type="checkbox"/> |

Working conditions

1. Nature of the job

- a. Heavy b. Medium c. Light

2. How are the working conditions

- a. Better b. Healthy c. Normal d. Abnormal

3. Is there sufficient place for work? Yes/No.

4. Are you satisfied with these conditions? Yes/No.

ACCIDENTS

1. What are the equipment provided by the company for safety purpose?

2. Have you come across any serious accidents during your employment in this company?

3. Do you get compensation? Yes/No.

If yes state the nature of compensation

- a. Leave b. Reimbursement c. Special Leave

RETIREMENT FACILITIES:- Are you fully satisfied with retirement facilities

Provident fund, Gratuity leave encashment? YES/NO

If No what are your expectations.

V. TRAINING

1. Is there a need for training? YES/NO

2. What kind of training did you receive?

- a. Training on job b. Classroom training c. Outside the company.

3. Training period

4. What are the benefits from the same.

VI. PARTICIPATION IN MANAGEMENT

1. Whether you participate in decision making.

If yes by way of

If No Why?

2. Whether the suggestions made by association are taken in to consideration ? Yes/No.

VII. TRADE UNION

1. How many trade union are there? Their name.

2. Are you member of it.

3. Is the trade union in your company recognised

4. What is your opinion about trade union? Helpful or Not.

5. How is the relationship between trade union and management?

a. Cordial b. Very Cordial c. Straight.

6. Does management shows care and concern towards you? Yes/No.

VIII. INDUSTRIAL DISCIPLINE

1. Do you know all rules and regulations of the company? Yes/No

2. Whether the management is fair to you ? Yes/No

3. Does ignorance of rules and regulations imposes any penalty or punishment? Yes/No

IX. ATMOSPHERE

Atmosphere in company for collective bargaining

a. Favourable b. Unfavourable

If unfavourable -Why?

X. How does the dispute between workers and management settle?

XI. What are your expectations from management?