## **CERTIFICATE**

This is to certify that the Dissertation entitled "A CRITICAL STUDY OF. LABOUR. ABSENTEETSM In Rocket Engg. Corpon. Put. Ltd., Kolhapur, being submitted to Shivaji University, Kolhapur, in partial fulfillment of the requirements for the award of the Degree of MASTER OF PHILOSOPHY in COMMERCE, is the result of the original work carried out by MISS TEJASWINI B.RAJESHIRKE, under my guidance and supervision; and to the best of my knowledge and belief, the work embodied in this Dissertation has not formed earlier the basis for the award of any Degree or similar title of this or any other University or examining body.

KOLHAPUR June 30, 2004 Dr.V.S. Patil

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