

ACKNOWLEDGMENT

It was a formidable task but for whose active guidance and help within the organisation and outside, it would not have diluted into a Research Project.

I express my deep sense of gratitude to Dr. M.M. Ali, my Research guide for his valuable inspiring guidance, constant encouragement, keen interest and constructive criticism in course of the work and for his pain-taking help in completing its manuscript.

I offer my thanks to all the respondents, of Organisation for their ungrudging co-operation and facilities that were extended to me to carry out the study.

I am also thankful to Prof. A.D. Shinde, Director, CSCIBER and Dr. P.S. Rao, Principal, CSCIBER, Kolhapur & Dr. T.A. Shivare for their valuable support and kind co-operation through the period of my M.Phil. course.

Most of all, my gratitude must go to my Mother, Brothers and beloved parents my constant source of inspiration for the encouragement and generous co-operation extended to me for the completion of this study.

I would like to record my thanks to all my friends for the valuable co-operation.

Chandrashekhar N. Kurahatti.