

CERTIFICATE

*This is to certify that Shri A.M. Goruwale has completed his dissertation report on " A Critical Study of Human Resources in Railway Workshop Hubli " under my guidance satisfactorily.*

*His conclusions are based on the data collected by him during his study for the course of M. Phil. in Commerce at the Chh. Shahu Central Institute of Business Education and Research Kolhapur.*

*Place : Kolhapur*

*Date : 21/3/88*

  
( V.V. Khanzode )

*M.Com., Ph.D*

*Research Guide*