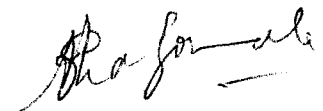


DECLARATION

I, the undersigned Shri A.M.Goruwale, hereby declare that this dissertation entitled "A Critical Study of Human Resources in Railway Workshop Hubli" written and submitted by me under the guidance of Prof. Dr. V.V.Khazode of Shahu Institute, Kolhapur, is my original work. The empirical findings in this report are based upon the data collected by myself. While preparing this dissertation I have not copied from any report.

I understand that any such copying is liable to be punished in a way the University authorities deem fit.

Place : Kolhapur


(A.M.Goruwale)

Date :