

CERTIFICATE

This is to certify that the Dissertation entitled "A DIAGNOSTIC SURVEY OF TRAINING NEEDS IN MENON PISTONS PVT.LTD., KOLHAPUR" is a genuine and bonafide work prepared by Miss.ARUNA VISHWANATH RANDIVE under my guidance and is being submitted to SHIVAJI UNIVERSITY, KOLHAPUR, for the award of the Degree of MASTER OF PHILOSOPHY in COMMERCE & MANAGEMENT.

To the best of my knowledge and belief, the matter presented in the Dissertation has not been submitted earlier.

KOLHAPUR

Date: *May 31, 1989*

Babu

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Research Guide