

ACKNOWLEDGEMENT

It is a pleasure for me to acknowledge here the assistance extended by various persons in the completion of this Research work.

I am grateful to the authorities of the CHHATRAPATI SHAHU CENTRAL INSTITUTE OF BUSINESS EDUCATION & RESEARCH, KOLHAPUR, for having permitted me to work as a Research student in the faculty of Commerce and Management. I wish to place on record my sincere thanks to Prof. A. D. Shinde, Director of the Institute for granting permission to undertake this Study. .

It is the foremost duty to express my deep sense of gratitude to my beloved and co-operative Research Guide Prof. T. A. SHIWARE, who has been kind enough to accept me as a Research student. His constant encouragement, seasoned guidance, fruitful discussions and continuous supervision are the only causes of completion of Research work in time.

I am thankful to the Chairman and the Board of Directors of THE KOLHAPUR STEEL LIMITED, KOLHAPUR for granting permission to make research in the required subject. I am always grateful to the General Manager as well as the Dy. Manager (Finance) of the Company for their valuable encouragement in completion of the Study of M. Phil. Degree Course. .

I am also thankful to the Executives and the Clerical staff of the Company for providing necessary data, generous co-operation and fruitful discussions. My sincere thanks are due to Mr. C. B. Yamkanmardi, Mr. D. G. Pawar, Stenos and Mr. M. S. Gade of the Company for their valuable timely help in carrying out the Research study.

DECEMBER, 1987.



A. B. AREKAR.