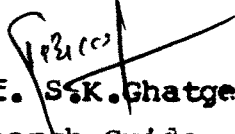


C E R T I F I C A T E

This is to certify that the dissertation entitled " A Study of The Human Relations In Yashwant Iron And Steel works Ltd., Kolhapur" has been completed by Shri. M.B.Bhosale for the degree of Master of Philosophy in Commerce and Management that he has carried out this dissertation at all stages on his own and under my guidance.

To the best of my knowledge the matter presented in this dissertation is bonafide and has not been submitted earlier.

PLACE : KOLHAPUR
DATE : 30 / 5 . 1990 .


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