

TOPIC NO. IV

HISTORICAL BACK-GROUND AND GROWTH  
AND DEVELOPMENT OF RAJARAMBAPU PATIL  
SAHAKARI SAKHAR KARKHANA LTD  
RAJARAMNAGAR



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SAHAKARI SAKHAR KARKHANA LTD RAJARAMNAGAR.

1. INTRODUCTION:

✓ The first sugar factory was set up under the Co-operative principle was established at Pravaranagar in the Amednagar District and proved that the agro-industrial processing industries can be running successfully under the Co-operative principle especially in Maharashtra State. This impots put forth by Pravara Sahakari Sakhar Karkhana the some further rolling and now we see more than hundred co-operative sugar factories are established in the state of Maharashtra. Out of which - Co-operative Sugar factories are situated in Sangli Districts. This the clearly indicates that the challenge given by the Government for the establishing co-operative processing industrial units for the agricultural produce was well accepted in Sangli district in the year 1956.

An agriculturists of this region have been producing sugarcane crop for the last two three generations. They took this opportunity of the policy of the Government and put their demand for a co-operative sugar factory of their own caseless efforts were made right from 1965 on wards which bore the fruit with success in June 1969 when the promoters of this factory were successful in securing the registration of this Karkhana. In the post, this barren land, on which this

co-operative sugar factory and its colony situate, was known as, 'Not man's land ' and the people were afraid of the cross the same after the sunset. It is not praiseworthy to make and mention here that this industry is the out come of the firm determination, tireless, selfless and zealous efforts made by the agriculturists from this area of the factory.

Thus, the promoters started collecting the share capital campaign from December 1968 and with in a very short span of the time period of one year. The share capital collected about Rs.56.4 lakh's from the maximums number of 5740 members. Mention in the Government records has been made that, this is the first co operative sugar factory owned by the maximum number of producer member as its inception. At the time the Indian Industrialists had accepted the call given by the then industries Minister.

To manufacture the sugar machinery in the country with absolute minimum imported components and the promoters of this factory did not taken any mistake and took the opportunity to accept me of. Such plants manufactured by Textile machinery corporation ltd., Culcutta. It was not doubt, a difficult task to the transport of this machinery from Culcutta to our factory site at Sakarale by road and erecting the same within the stipulated time granted by the Government . However with the Herculene efforts of all the co-operators all the works were completed within the prescribed period and the factory commenced the sugar production by 1969-70 crushing season.

The area of operation of the ' Rajarambapu Patil Sahakari Sakhar Karkhana Ltd., Rajaramnagar '. Comprises of 83 villages from the three talukas namely, Walwa, Tasgaon and Shirala. The tract of area of operation of this sugar factory is lying on the western side of the Sangli City and has a varied rainfall. Slopy and hilly lands having backward habitants. The farmers were accustomed to correct their sugar cane into jaggery and had to be convinced of the advantages which they can get from this factory and improve their living educational and social standards. For this purpose the management of this sugar factory had to concentrate its efforts on the economic working of the factory, So as to enable it to pay higher sugar cane price than what they could realise from the conversion and sale of jaggery in the present market.

Then though in the initial stage the area of operation of this sugar factory was of 83 villages, it has now extended the same to supply the sugarcane under the factory area and out of the factory area are the 141 villages.

2. AIMS AND OBJECTIVES :

The Rajarambapu Patil Sahakari Sahakar Karkhana Ltd., is running under co operative principles with the under mentioned broad aims and objects, which are provided in its laws. The aims and objects are as following :-

- i) To under take all activities for the all round welfare of the people residing in the area of operation.
- ii) To under take agricultural development programmes including lift irrigation and land development. Schemes.

for the cultivators within the area of operation.

- iii) To improve the economic condition of the agricultural producer mainly through the co operative processing and marketing of their produce in the particulars of sugarcane and its bye-products.
- iv) To under take such other activities as are indicated incidental and conductive to the above objects.

Though the above mentioned aims and objects that the management of this sugar factory has to pursue the upliftment of the all round welfare of the primary producers of sugarcane through co operative efforts. Though the sugar factory concentrating their endeavours on the aim of giving maximum cane turn for their agricultural produce, it is not only the aim of maximumizing the profits. But many other activities are to be conducted successfully in the area of operation. The sugar factory's aim is not making the profit but it has developed agriculture.

3. MEMBERSHIP :

There were only 3750 individual sugarcane producer members and 75 co operative society members, In 30th September 1981 were 5984 individual sugarcane producer members and 99 co operative society and government of maharashtra was 1 and at the present as on 30th September 1986 were 8665 individual sugarcane producer members and Government of Maharashtra and co operative society ( Class B members ) were 116. From these figures it can be boldly stated that it is the real co-operative sugar factory, owned managed and running by the formers them selves.

4. MANAGEMENT :

Thus, the elected representative of the producers members, a provision has also been made in the bye-laws to have representations of the various other agencies through their nominees, with a view to control the day to day business of this sugar industry.

- i) Nominee of Maharashtra State co operative Bank Ltd.,  
Bombay.
- ii) Nominee of state Government.
- iii) Nominee of the Sangli District co operative Bank Ltd.,  
Sangli.

This provision have been made with a special view to safe-guard the interests of their own fields.

In the recently Government of Maharashtra has enacted and modified this bye-law and made provision to accommodate the representatives of backward class and small land holders below the line of poverty. Then the period of the office of the Board of Directors of this sugar factory is for five years and the Chairman and Vice-Chairman are elected from amongst the elected members each every years.

The managing director is an ex-official member and executor of the Board of Directors and is appointed with the prior permission of the state Government of this sugar factory.

5. ORGANISATION

As regards the management, the administrative set up all the heads of the departments are sub ordinate and responsible to the managing director, who is again responsible to the

Board of Directors. The decisions are always taken with due to the consultation and through discussions with the Board at Directors in their meeting concerted for the purpose if any difficulty arises. In order to improve the efficient working of the sugar factory, the harmonious relationship amongst the staff and the Board of Directors are maintained.

A Chart showing the organisational set up of this sugar factory is displayed on a seperate sheet.

6. CAPITAL :

In the initial stage the finance required was of Rs.195 lacs for the plant and Machinery with installed cane crushing capacity of 2000 TCD when the installed the cane crushing capacity was enhanced to 2000 TCD an expenditure of Rs.150 lacs was done and in order to achieve the cane crushing capacity of 4000 TCD, the plant and machinery total amount of Rs.904 lacs, Now the total capital of Rs.718 lacs, it included the share capital of Rs.176 lacs and other remaining loans from M.S.C.Bank Ltd., Bombay and Sangli District Co.Bank Ltd., Sangli.

7. DEVELOPMENT SCHEMES :

It has been taken into consideration the under mentioned facts, the Board of Directors have been active enough in implementing the intensive sugarcane development schemes for the benefit of the producer share holders in particular and sugarcane producer in the general.

- i) Average rainfall in the area.
- ii) Land holding of the members.
- iii) Maturity period of the sugarcane.
- iv) Geographical conditions of the area.
- v) Feasibility of Adsali sugarcane crop.
- vi) Hindu joint family cultivation base.
- vii) Joint farmers system or phad system of sugarcane cultivation.

Some of the above mentioned points are inter-related of them are completely in contrast. It is the desire of



the management, all the while, to co-relate all these points to the best of its advantages with a view to find out a golden mean for the better upliftment of the people in general and the member in particular in the area of the operation of this sugar factory. It is accredited to the sugar factory that the Karkhana has been successful enough in showing an up ward trend in attaining the desired goal of progress which can be seen from their annual reports. The every effort is being made to improve the quality and yield of cane seedlings and fertilizers as well as members are made available to the numbers and also to those who are supplying their sugar cane to this sugar factory. Similarly the services of the trained agricultural staff are also put at the disposal of the producer members for guidance and supervision. In order to protect the sugarcane crop, from diseases use of proper pesticides is also advised. An impetus to purchase modern agricultural implements is being given to the members by standing guarantor for the payment thereof.

About the one hundred miles of roads have been constructed and maintained by the sugar factory in the area of operation in order to have smooth transportation of sugarcane for crushing. Allmost care is being taken up to execute the planned programme of harvesting and transport of sugarcane expeditiously and efficiently with the full co operation and co-operation of the engineering, Agriculture, manufacturing departments. Analysis of the samples of sugarcane brought from the fields according to the harvesting programmes are carried out in the laboratory maintained for the purpose. It is an established fact that the higher recovery is achieved and maintained, if the planned harvesting and transport the sugarcane within

prescribed period this purpose, about 600 bullock carts, some has Rs.4 per day rent received, 125 trucks and 60 tractor trolies are contracted every year and the result achieved during the last few years are quite encouraging and to the entire satisfaction of the management of this sugar factory.

8. IRRIGATION PROJECTS:

✓ Thus the minor irrigation projects at Dudhindi, Kundalwadi, Uran-Islampur, Bagani, Walwa, Bavachi, Miragwadi, Kasegaon, Nagarale and Borgaon are the shortly of minor projects completed. Then the Planning of the irrigation projects of the Ashta, Islampur, Borgaon, Kundal, Kameri, Badakanbe, Wategaon, Bagni, Malewadi, Yelur, Vashi, Kuralap and Deorde. All these irrigation projects will increase the cane able area and this factory will not have the difficulty at cane shortage.

9. DISTILLERY :AND ASSITONE :

✓ The socialistic pattern of the society through the agro-industrial development is the call of the day and the efforts are being made to achieve this. In order to have an useful and beneficial utilization of the bye-product is that, molasses, a seperate, win distillery has been granted by the Government and at the 1983 the distillary work was completed and it produce the win, seperate and assitone etc.



10. LABOUR AND WELFARE FACILITIES :

There are about 54 percent workers on the permanent roll of the sugar factory and 46 % percent worker on the seasonal muster roll of the sugar factory. In addition to these some works are given on the contract basis, where contract labour is engaged. All the contract labour will be to the tune of 1200, including the labour engaged in harvesting and transport of sugarcane and incidental works there to.

The number of posts and categories vacant are published in the newspapers and the applications are called for. The applications are received scrutinised with the given prescription and standard in the advertisement and the list of suitable candidates are prepared and these candidates are called for interview. In case of highly qualified employees, expert from that field is invited for interviewing the candidates. After taking into consideration the qualification, capability, ability, experience, standing at the credit of the candidate, salary, expected by the candidate, a merit list of two three candidates are prepared and amongst from them the candidate is selected and issued appointment order.

In order to the higher category post the employee working in the lower category is given an opportunity to work on higher post for some period with a view to showing his ability and found suitable and capable that employee is promoted to that post. When ever there appears to be a good number of posts vacant from the one and the same category, a competitive examination is conducted after giving sufficient

publication by notice to the various departments in the sugar factory and those who are desirous of appearing for the examination are allowed given opportunity to showing his ability. From these who are the successful candidates promotions to the extent of number of vacant posts are given.

Therefore, this Karkhana being a centre of various activities, like, education facility to the children of workers and of the people for which primary school, a high school, junior, senior colleges and Engineering College, Montesory & development etc. are established at the factory site. In order to brighten knowledge of children from the area of operation a public school with residential facility has also been established at the factory site.

In order to have control over the birth rate, family planning camps are arranged and operations are carried out at the factory site. Persons and women who are getting operated at the factory site in the camps are awarded cash subsidies as an incentives to the patients by the sugar industry.

- i) The medical aid for the workers their family members, share holders and their family members and the people residing in the surrounding area is made available and a well equipped dispensary, under the guidance and supervision of a qualified Doctor and trained nurse, compounder has been provided at the factory site.
- ii) The relations of the management and the workers are found very cordial and the management of the sugar factory has always been very careful for the upliftment

and better welfare at the employees.

Subsidised industrial housing at subsidised rent has been provided to the workers of this sugar industry.

Employee library is maintained and various daily and weekly newspapers as well as monthly magazines are made available for reading to the workers. Besides the novels and storybooks of renowned authors in Marathi and Hindi language. The factory has increasing the new books in the each year.

From the amongst workers of the sugar factory a representative is nominated on the Board of Directors of the Sugar Factory as a taken of worker's participation in the management of the sugar factory. This practice has helped the management of the industry in many ways to keep the relations of the management and the workers of the factory very cordial and harmonious all the times.

Thus the recommendations of the all central wage Boards for the sugar industry are made applicable within the scheduled time period and the classifications prescribed under the wage Boards are implemented to the satisfaction of the representative Union working for and on behalf of the workers of this sugar industry.

11. RECENT MANPOWER POSITION OF

Rajarambapu Patil Sahakari Sakhar Karkhana Ltd.,

Rajaramnagar :

In this co operative sugar factory the labour and welfare department looks after the planning of the manpower in the sugar industry. The managing Director , Head of the

all departments and a labour and welfare officer looking after the overall the planning of the sugar industry with the prior advice or permission of the Board of Director and Executive committee and Boards.

In this observed from the table No.1 that as on 31st December 1987 there were about 427 permanent 357 seasonal permanent and 66 daily wages workers on the muster roll of the sugar industry. Totally the there are 850 workers engaged in the various sections and departments.

TABLE NO. IX-1

The total number of workers as on 31st Dec., 1987.

Sr. No.	Name of departments	Parmentent workers	Seasonal parmentent workers	Daily wages workers	Total
1	Administrative	27	8	-	35
2	Accounts	48	19	2	69
3	Labour & Welfare	1	2	-	3
4	Civil	13	1	1	15
5	Irrigation	14	8	6	28
6	Medical and Sanit.,	15	-	-	15
7	Vehicle	13	1	-	14
8	Cane Yard and Development of cane yeard office	6	31	1	38
9	Time	6	2	-	8
10	Store	9	13	-	22
11	Sugar Gowdon	4	-	-	4
12	Watch and Ward	26	11	4	41
13	Agriculture	72	51	7	127
14	Engineering	133	89	39	260
15	Manufacturing	40	120	6	165
	Total	427	357	66	850

( As per summary statement of R.P.S.S.K. Ltd.,  
Rajaramnagar.)



EXPANSION PROGRAMME : ✓

The problem of every year was to have maximum crushing in the minimum span of time, especially when the recovery percentage will be peak at its level and with a view to this sugar factory was required to be enhanced. The first and now starting expansion will be carried in 1986-87 with the installed cane crushing capacity of 4000 TCD. The expansion project may be estimated with the cost of 11 crores and was met with by various means. This amount was collected from loans from Sangli District Co operative Bank Ltd., Sangli and Maharashtra State co operative Bank Ltd., Bombay and other some amount was collected by new share issue and increase the old share price doubled ( i.e. 2000 per shares) to the sugarcane producers, Deposits from the producer members and remaining amount made available from the working capital of this sugar factory.

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