

- PREFACE -

Since Independence, India is marching on the road to industrialisation and economic growth. Consequently, this has resulted in the rise of great number of industries, a large work force and a new industrial society. All these factors have considerable bearing on the growth of the labour welfare movement in our country. Now a days, by enacting labour laws the Government tries to effect a change for well-being of labourers by taking positive actions in the field, like economic security, social security, prevention of exploitation of labourers and moral and cultural uplift of the labourers. However the same reason has inspired me to select one of the remarkable subjects, on this background. An attempt has been made under the title of "A Study of Facilities of Well-being for Labour in Shetkari Sahakari Sakhar Karkhana Ltd., Sangli".

A large amount of money is being spent on these activities and many old fashioned people feel that the money thus spent is simply a waste, but it is now realised that the welfare activities benefit not only the worker, but also the industry and the member of the society which are coming under the territory of that industry.

Welfare activities bring about a marked improvement in the efficiency of workers and make the workers happy and enthusiastic. As a result, the worker starts taking a genuine

interest in his work and this leads to greater efficiency.

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