## - CERTIFICATE -

Certified that Shri. V.L. Shinde, a student of
Chhatrapati Shahu Central Institute of Business Education
And Research, Kolhapur has completed his Research Work on
"FACILITIES OF WELL-BEING FOR LABOUR IN SHETKARI SAHAKARI
SAKHAR KARKHANA LTD., SANGLI". Tal.: Miraj, Dist: Sangli
for the Degree of Master of Philosophy in Commerce And
Management and that he has carried out this Research
Project in all stages on his efforts and under my guidence.

PLACE : KOLHAPUR.

DATE : 1 7 DEC 1984

DR. V.V. KHANZODE,

M.COM.Ph.D.

RESEARCH GUIDE.