

DECLARATION

I, the undersigned, hereby declare that the Dissertation entitled "**PERFORMANCE APPRAISAL OF BHANDI KARKHANA OF SHETAKARI SAHAKARI SANGH LTD., KOLHAPUR**", is written and submitted by me to **SHIVAJI UNIVERSITY, KOLHAPUR**, under the guidance of **Dr. T.A. SHIWARE**, for the award of the Degree of **MASTER OF PHILOSOPHY in COMMERCE & MANAGEMENT**.

The present work is of original nature and the conclusions drawn are based on the data collected on a simple random basis, personal interviews, structured questionnaire and the primary data.

To the best of my knowledge, this work has not formed the basis for the award of M.Phil. or any other similar title of this or any other University.

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