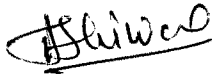


## CERTIFICATE

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This is to certify that the Dissertation entitled "**PERFORMANCE APPRAISAL OF BHANDI KHARKHANA OF SHETAKARI SAHAKARI SANGH LTD., KOLHAPUR**" submitted by **Mrs. SEEMA RAMESH BONDRE** to **SHIVAJI UNIVERSITY, KOLHAPUR**, for the award of the Degree of **MASTER OF PHILOSOPHY in COMMERCE & MANAGEMENT** has been prepared under my guidance and supervision and is not substantially the same as one which has already been submitted to any other University for the award of any such Degree.

KOLHAPUR

  
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Research Guide