


-: C E R T I F I C A T E :-

This is to certify that the work on the Dissertation entitled " A Case Study Of Wage and Salary Administration, with special reference to Maschinen Fabrick Polygraph (India) Ltd., Shirol, Kolhapur " which has been presented by - Mr. Shaukatali A. Bojagar in Partial fulfilment of the - requirement for the award of the M.Phil. Degree in Commerce and management to the Shivaji University, Kolhapur has been carried out under my guidance.

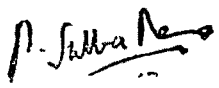
To the best of my knowledge, the matter presented in this dissertation has not been submitted earlier.

Kolhapur.

Date : 31/5/83


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