

ANNEXURE

ANNEXURE 'Q'

QUESTIONNAIRE

- 1) NAME OF EMPLOYEE :
- 2) DESIGNATION :
- 3) AGE :
- 4) TOTAL YR. OF SERVICE :
- 5) YR. SERVICE IN SHAHU MILLS :
- 6) LEFT OVER SERVICE :
- 7) MARRIED/UNMARRIED :

1. ARE YOU AWARE OF THE SOCIAL SECURITY MEASURES AVAILABLE IN SHAHU MILLS ?

- FULLY AWARE []
- TO SOME EXTENT []
- NOT AWARE []

2. DO YOU THINK THAT THE SOCIAL SECURITY MEASURES PRESENTLY IN VOGUE IN SHAHU MILLS ARE SUFFICIENT ?

- SUFFICIENT []
- NOT SUFFICIENT []
- REASONABLE []

3. ARE YOU SATISFIED WITH THE EXISTING SYSTEM OF IMPLEMENTATION OF SOCIAL SECURITY MEASURES IN SHAHU MILLS ?

FULLY SATISFIED []

TO SOME EXTEND SATISFIED []

NOT SATISFIED []

4. HOW DO YOU FEEL ABOUT THE AMOUNT BEING SPENT BY SHAHU MILLS FOR PROVIDING SOCIAL ASSISTANCE MEASURES ?

FOR BETTER LIFE []

FOR GETTING THE WORK DONE []

FOR BOTH []

5. DO YOU AGREE THE SOCIAL SECURITY SCHEMES & SOCIAL ASSISTANCE SCHEMES IN VAGUE IN SHAHU MILLS IN GENERAL AS COMPARATIVELY BETTER AS COMPARED TO

A) PRIVATE FIRMS VIZ. TISCO & TELCO

BETTER []

COMPARATIVELY BETTER []

B) MULTI NATIONALS LIKE L&T, PROCTER & GAMMBLE

BETTER []

COMPARATIVELY BETTER []

C) MEDIUM SIZE PRIVATE FIRM

BETTER []

COMPARATIVELY BETTER []

D) CO-OP. FIRM LIKE KRIBCO, ANAND DIARY

BETTER []

COMPARATIVELY BETTER []

E) JOINT VENTURES LIKE SPIC, TITAN

BETTER []

COMPARATIVE []

6) HOW DO YOU SATISFY YOU LIFE WITH RESPECT TO TERMINAL BENEFITS PROVIDED BY SHAHU MILLS ?

SATISFIED []

SOME WHAT SATISFIED []

7) WHAT IS EXPECTATION OF QUALITY OF LIFE AFTER RETIREMENT FROM THE SERVICES ON SHAHU MILLS ?

GOOD []

BETTER []

BEST []

8) HOW DO YOU AGREE WITH THE COMMENTS SHAHU MILLS PROVIDES SOCIAL STATUS

- FULLY AGREE []
- SOME WHAT AGREE []
- NOT AGREE []

9) SOCIAL ASSISTANCE SCHEMES IN SHAHU MILLS IS A _____

- NUTRITION []
- LOLLIPOP []

10) ARE YOU FULLY AGREE WITH THAT THE QUALITY OF LIFE IS IMPROVED DUE TO SOCIAL ASSISTANCE SCHEMES ? IF SO PLEASE GIVE YOUR RATING

- 10 Points []
- 20 Points []
- 30 Points []
- 40 Points []

11) HOW DO YOU AGREE WITH THE STATEMENT THAT QUALITY OF LIFE IS ADEQUATELY PROTECTED WITH EXISTING SOCIAL ASSISTANCE ?

- GOOD []
- VERY GOOD []
- EXCELLENT []

12) ARE YOU AGREE THAT YOU CAN GET BETTER SOCIAL ASSISTANCE/SOCIAL ASSISTANCE IN CHANGE OF ORGANISATION ?

FULLY AGREE [] PARTLY AGREE []
 NOT AGREE []

13 (A) WHAT DO YOU FEEL ABOUT THE MAINTENANCE OF 'PF TRUST' AS ALLOWED IN PF ACT FOR SHAHU MILLS IS BETTER THAN THE FUND BEING MANAGED DIRECTLY BY PF COMMISSIONER

A FAVORABLE ON [] PARTLY FAVORABLE []

B) IF IT IS FAVORABLE PLEASE INDICATE THE FOLLOWING :

- I) DELAY IN SETTLEMENT OF PF AMOUNT DUE []
 II) PROCEDURAL DELAY TO GET THE AMOUNT []
 III) BUREAUCRATIC HARASSMENT EXPERIENCED COME ACROSS IN CASE OF FINAL SETTLEMENT OF PF DUES []

14. (A) WHAT IS YOUR OPINION OF THE GRATUITY FUND BEING MAINTAINED BY SHAHU MILLS

GOOD [] NOT GOOD []

B) HOW SHAHU MILLS DEALS WITH A RETIRED PERSON FOR SETTLEMENT OF GRATUITY FUND

FAIR DEALING [] UNFAIR DEALING []

15. DO YOU AGREE THAT SHAHU MILLS SOCIAL SECURITY MEASURES ENSURE PROTECTION IN THE HARD DAYS OF MODERN LIFE

- FULLY AGREE []
- PARTLY AGREE []
- NOT AGREE []

16) IS THERE ANY LIFE SECURITY IN SHAHU MILLS ?

- YES []
- NO []

17. (A) IS YOUR JOB IS 100% SECURED ?

- YES []
- NO []

B) IF YES, HOW SECURE ARE YOU IN PRESENT EMPLOYMENT ?

- MORE FINANCIALLY []
- MORE FUTURE OBLIGATION []
- BOTH ABOVE []

18) WHAT IS YOUR SOCIAL STATUS IN SOCIETY ?

- GOOD []
- VERY GOOD []
- EXCELLENT []

19) YOU ARE SATISFIED WITH THE PRESENT EMPLOYMENT

ONLY BY PROMOTION []

ONLY BY BENEFITS []

BOTH ABOVE []

20) HOW DO YOU RATE THE SOCIAL ASSISTANCE GIVEN IN SHAHU MILLS

AVERAGE []

BELOW AVERAGE []

ABOVE AVERAGE []

21) WHAT IS YOUR COMMENTS ABOUT THAT SHAHU MILLS IS FULLY TAKEN CARE OF YOU & FAMILY MEMBERS

FULLY TAKEN CARE OF []

PARTLY TAKEN CARE OF []

NO COMMENTS []

22) FACILITIES PROVIDED BY SHAHU MILLS TO EMPLOYEES & FAMILY MEMBERS OF EMPLOYEE IS

EXCELLENT []

GOOD []

SATISFACTORY []