CERTIFICATE

This is to certify that the Dissertation "Impact of Social Security Measures on the Quality of life of Employees". - a case study of Shri Shahu Chhatrapati Mills, Kolhapur. Submitted by Shri Suresh Kumar Rongala in partial fulfillment for the award of the Degree of Master of philosophy in Commerce and Management has been carried out under my guidence.

To the best of my knowledge the matter presented in this Dissertation is bonafide and has not been submitted earlier.

Kolhapur KoLHAPUR
Date 1-3-95

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