

**PRINCIPAL J. C. SINHA**

M. Com.

( Management Educationist and Consultant )

Resi : 24081 (PP)  
Office : 26558

Professor of  
Management Studies  
Chh. Shahu Central Institute of  
Business Education & Research,  
University Road, Kolhapur - 4

" SHIV SADAN "  
7th Lane,  
Rajarampuri,  
KOLHAPUR(M.S.)416008

■  
**Chairman :**  
Board of Studies  
in Business  
Management

**Member :**  
Board of University  
Teaching & Research,  
  
Academic Council,  
Faculty of Commerce  
(Shivaji Univ., Kolhapur)

■  
**Formerly :**  
Principal,  
Arts & Commerce  
College, Miraj  
  
Arts, Science &  
Commerce College,  
Ichalkaranji  
  
Sanghi Coll.of Commerce,  
Osmania University,  
Hyderabad.

■  
Life Senior Member,  
Institute of Marketing  
Management, New Delhi.

Member, All India  
Management Association,  
New Delhi.

Member,  
National Institute  
of Personnel Management,  
Calcutta.

■  
Author/Co-author of  
Books on Commerce,  
Business Organisation,  
Management, & Marketing.

Ref. No. JC/

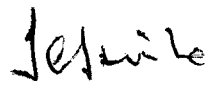
Date :

C E R T I F I C A T E

This is to certify that the dissertation  
entitled ' THE STUDY OF MANPOWER PLANNING IN  
GADHINGLAJ TALUKA SAHAKARI SAKHAR KARAKHANA LTD.  
GADHINGLAJ.' Dist. Kolhapur, is a genuine and  
bonafied work prepared by shri A. L. Chougule  
under my guidance and submitted to the 'SHIVAJI  
UNIVERSITY' Kolhapur for the award of the degree  
of Master of Philosophy in Commerce and Management.

Place - Kolhapur.

Date - 29/ 11 / 1986.

  
J. C. SINHA  
GUIDE