

ACKNOWLEDGEMENT

It is a pleasure for me to acknowledge with sincere thanks the assistance extended by various persons in the completion of my work on this Dissertation. I am very much indebted to Prof. J.C. SINHA, M.Com. ,M I M A, L S M I M M , M N I P M , Professor of Management studies in Chhatrapati Shahu Central Institute of Business Education and Research Kolhapur for his guidance and suggestions.

I am thankful to Prof A.D. Shinde B Com. F.C.A. Founder Director of Chhatrapati Shahu Central Institute of Business Education and Research Kolhapur.Principal Dr. P.S. Rao , M. Com. Ph.D. Prof T. A. Shiware M. Com. , for the encouragement receives from them in course of this study.

I express my profound sense of gratitude to the management of Gadhinglaj Taluka Sahakari Sakhar Karakhna Ltd. Gadhinglaj for their permission to work on this problem. Office bearers of this organisation Shri J. G. Haraliker (Welfare officer), Shri S . H. Boralepwar (Head time keeper.), Shri B. G. Shinde (Secretary) Shri B. B. Kadam (Asst. Secretary.) and shri S. D.Sardesai (Asst. Engineer) extended ungrudging assistance in providing information needed. I am sincerly thankful to them.

I must put on record My deep sense of gratitude to shri P. R. alis Appasaheb Nalawade ,Chairman, Shri M.K. Sawant, Managing Director, and shri V. Y. Desai ,^Employees representative, for their help and encouragement in doing this work.

I am indebted to Principal V.S. Alurkar and Principal S. K. Khobare (College of Arts and Commerce Gadhinglaj.) for providing me facilities to carry out this dissertation work.

My sincer thanks are to S. A. Kundap for typing out script of the Dissertation.

Place : Kolhapur.

Date : ~~29~~/11/1986.



A. L. CHOUGULE