DECLARATION

I, the undersigned, hereby declare that the Dissertation entitled "A CASE STUDY OF PERSONNEL PRACTICES IN THE KOLHAPUR MARATHA CO-OPERATIVE BANK LTD., KOLHAPUR" is written by me and submitted to SHIVAJI UNIVERSITY, Kolhapur, for the award of the Degree of MASTER OF PHILOSOPHY in COMMERCE. The work is of original nature and the conclusions drawn therein are based on the data collected by myself.

I further declare that this work has not been submitted earlier for the award of any other Degree, Diploma or Membership of this or any other University.

KOLHAPUR November 49/11/ 1993 V.A.Salokhe M.Com.(SP)(I&BA) Research Student