

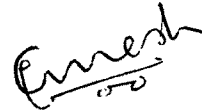
D E C L A R A T I O N

I, the undersigned hereby declare that this dissertation entitled "A CRITICAL EVALUATION OF PERFORMANCE APPRAISAL IN SELECTED INDUSTRIAL ORGANISATIONS", is a genuine and bonafide work prepared by me and submitted to the Shivaji University, Kolhapur, for the award of MASTER OF PHILOSOPHY In Commerce and Management. The present work is original and the conclusions drawn herein are based on the data collected by myself.

To the best of my knowledge and belief, the matter presented in this dissertation has not been submitted for the award of any degree to Shivaji University, Kolhapur or any other university.

KOLHAPUR

17/10/1992



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