

QUESTIONNAIRE FOR WORKER IN KIRLOSKAR ELECTRODYNE

LTD., PUNE

- Q.1 Name of the worker
(Full Name in block Letters)
- Q.2 Department where the worker works
- Q.3 Age of the worker -
- Q.4 Marital status of the worker.
a) Married
b) Unmarried
c) Widower -
(Put a 'mark' to the right word)
- Q.5 Wages/Salary of the worker-
- Q.6 Accommodation place of the worker.
- Q.7 How do you come to the factory.
a) PMT bus
b) Own vehicle
c) On foot
d) Factory's Transport service.
(Put a 'mark' to the right word)
- Q.8 Since when you are working in this factory ?

Q.9 When do you get increment ? by how much ? -----

Q.10 Are you satisfied with the salary given to you ?

a) Yes

b) No

(Put a 'mark' to the right)word)

Q.11 What is the policy of promotion in the factory

a) Seniority

b) Educational Qualification

c) Training

D) Any other.

(Put a 'mark' to the correct word)

Q.12 Put (✓) tick marks to the facilities received by you from the factory.

a) Drinking water

b) Rest Rooms

c) Canteen

d) Medical facilities

e) Library

f) Toilet facilities

g) Bathrooms & washbasines

h) Uniforms & protective means

i) Free accomodation facilities

j) Back facilities

k) Play grounds

write if any -

Q.13 Put a mark to the facilities which your family gets from factory

- a) School Bus for your children.
- b) Schools for the children
- c) Sticking & Embroidary classes for the women.
- d) Playgrounds for the children
- e) Scholarship scheme for children
- f) Insurance Policy schme
- g) Vocational courses for family members
- h) Welfare schemes for women & children

Q.14 Is there 'workers' organisation' in the factory ?

- a) Yes
- b) No

(Put a 'mark' to the correct word)

Q.15 Are you a member of your organisation ?

- a) Yes
- b) No
- c) If not - state the reason

Q.16 Whether the 'workers organisation' settles all your problems ?

- a) Yes
- b) No
- c) Some times -

(Put a mark to correct word)

- Q.17 Whether you are fully satisfied with your job ?
- a) Yes
 - b) No
 - c) If not -
State your reason -----

- Q.18 Whether your 'Boss' encourages you ?
- a) Yes
 - b) No
 - c) If not, give reason/s -----

- Q.19 Whether there is a proper working condition in the factory ?
- a) Yes
 - b) No
- Q.20 In case of death on the job what role does the company play ?
- a) Economic help
 - b) Vocational help
 - c) Any other help.
- (Put a mark to the correct word)
- Q.21 Whether the help given by the company is sufficient ?
If not what type of help would you suggest to give ?

Q.22 Whether the representatives of the workers in the company are allowed to participate in the management affairs ?

a) Yes

b) No

(Put a mark to the correct word)

Q.23 Whether your representatives are allowed to discuss with the managerial persons at the time of inchargeⁿ in the production.

a) Yes

b) No

(Put a mark to the correct word)

Q.24 Whether the workers receive a share in profits of the company ?

a) Yes

b) No

(Put a mark to correct word)

Q.25 State few ~~lines~~ ^{lines} about the company's policies (whether they are fair or not) _____

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Thanking you,